

COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

From: Commander, United States Fleet Forces Command

5800 Ser CDA/496 20 Sep 18

To:	Chief of Naval Personnel Naval Inspector General	
Subj:	REPORTABLE INFORMATION ICO	(b)(6), (b)(7)(A), (b)(7)(C)
Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04 	May 18
(GDM (DDG substa eviden	93), from 2005 to 2009. I determined that a preportiate the allegations of misconduct against	evidence of possible misconduct involving (IV)(A). SET VICE aboard USS CHUNG-HOON ponderance of the evidence does not
2. Sp	ecifically, I determined that:	
from 9 known that		ere is insufficient evidence to conclude
Francia regard	was alleged to have impropore, with a value in excess of ethical limits, arous s/GDMA, a prohibited source. Based upon the faing this allegation, I determined there is insufficiently improperly received this gift. Therefore, to port a violation of reference (c).	nd May 2007, from Mr. Andre acts and circumstances known to me ent evidence to conclude that (b)(7)(A), (b)(7)(C)
ethical		마이트링트

to conclude that (b)(6), (b)(7)(A), (b)(7)(C) improperly received this gift. Therefore, the preponderance of the evidence does not support a violation of reference (c).

3. The finding above constitutes reportable information in accordance with reference (d). I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received, nor would it be appropriate in this case.

4.	My	point	of	contact	for	this	ma	atter	is
								Carlotte Control	4,77

(b)(7)(C)

C. W. GRAD

may be reached

at (b)(7)(C) @navy.mil.

Copy to:

VCNO (N09D)

NCIS DCIS



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/510 12 Oct 18

From: To:	Commander, U.S. Fleet Forces Command Chief of Naval Personnel
10.	Naval Inspector General
Subj:	ADVERSE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C)
Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04
(GDM Justice while s Januar (b)(6) the evi that (b)(6) Leonar	the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (A) matter per references (a) and (b), I reviewed materials forwarded by the Department of and Defense Criminal Investigative Service regarding (b)(6), (b)(7)(A), (b)(7)(C) conduct serving as (b)(6), (b)(7)(A), (b)(7)(C) USS BLUE RIDGE (LCC 19), from December 2003 through y 2006, and while serving at the (b)(6), (b)(7)(A), (b)(7)(C) from January 2006 through August 2009. Based on a preponderance of dence, I substantiated nine allegations against (b)(6), (b)(7)(A), (b)(7)(C) As set forth below, I found (b)(7)(A), (b)(7)(C) improperly accepted gifts with values in excess of ethical limits, from Mr. and Francis/GDMA, a prohibited source, committed graft, made a false official statement to cound investigators, and was willfully derelict in the performance of the p
2. In r	elation to the substantiated allegations, I determined that:
found t	between 3 and 5 March 2005, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS BLUE RIDGE, I that (b)(6), (b)(7)(A), (b)(7)(A) improperly accepted the gift of a free or discounted hotel room at the (b)(7)(A) in Malaysia, with a fair market value in excess of ethical limits, from ancis/GDMA. I found that none of the gift exceptions within reference (c) apply.
found to	Between 7 and 11 March 2005, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS BLUE RIDGE, I that (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gift of a free or discounted hotel room at the in Singapore, and an upgrade to the (b)(7)(A) in ore, each with a fair market value in excess of ethical limits, from Mr. Francis/GDMA. I that none of the gift exceptions within reference (c) apply.
found t	on or about 17 November 2005, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS BLUE RIDGE, I that (b)(6), (b)(7)(A), (b)(7)(A), (b)(7)(C) improperly solicited and accepted the gift of free or discounted round trip from Tokyo, Japan, to Manila, Republic of the Philippines, with a fair market value in

excess of ethical limits, from Mr. Francis/GDMA. I found that none of the gift exceptions within reference (c) apply.

- d. On or about 17 November 2005, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS BLUE RIDGE, I found that (b)(6), (b)(7)(A), (b)(7)(C) improperly solicited and accepted the gift of a free or discounted hotel room at the (b)(7)(A) in Cebu, Republic of the Philippines, from 11 to 13 December 2005, and at the (b)(7)(A) in Manila, Republic of the Philippines, from 14 to 15 December 2005, each with a fair market value in excess of ethical limits, from Mr. Francis/GDMA. I found that none of the gift exceptions within reference (c) apply.
- e. On or about 17 November 2005, while serving as (b)(6). (b)(7)(A). (b)(7)(C) USS BLUE RIDGE, I found that (b)(6). (b)(7)(A). (b)(7
 - f. On or about 25 April 2006, while assigned to the (b)(6), (b)(7)(A), (b)(7)(C)

 I found that (b)(6), (b)(7)(A), (b)(7)(C) improperly solicited the gift of free or discounted round trip air fare from Kansas City to Singapore and Republic of the Philippines from Mr. Francis/GDMA. I found that none of the gift exceptions within reference (c) apply.
 - g. On or about 12 October 2005 and again on or about 17 November 2005, while serving as (b)(6). (b)(7)(A). (b)(7)(C) USS BLUE RIDGE, I found that (b)(6). (b)(7)(A). (b)(7)(C) committed graft by wrongfully receiving gifts from Mr. Francis/GDMA in recognition of services rendered or to be rendered, including providing Mr. Francis with nonpublic information, specifically another defense contractor's cost information and an internal U.S. Navy message, which were official matters in which the United States was and is interested.
- - i. Between March 2005 to July 2006, while serving as (b)(6). (b)(7)(A). (b)(7)(C) USS BLUE RIDGE, and later assigned to the (b)(6). (b)(7)(A). (b)(7)(C) was willfully derelict in performance of (7)(A). (durties, interest (7)(A) failed to act impartially and gave preferential treatment to Mr. Francis/GDMA.
 - 3. The substantiated findings detailed above constitute adverse information in accordance with reference (d).
 - 4. I personally addressed this with (b)(6), (b)(7)(A), (b)(7)(C) through administrative action. I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received.

5. I recommend that (b)(6), (b)(7)(A), (b)(7)(C) be required to show cause for retention in the Naval Service.

6. My point of contact for this matter is

(b)(7)(C)

may be reached

at (b)(7)(C)

@navy.mil.

C. W. GRADY

Copy to:

VCNO (N09D)

NCIS

DCIS (b)(7)(C)



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/506 5 Oct 18

From: To:	Commander, U.S. Fleet Forces Command Chief of Naval Personnel Naval Inspector General
Subj:	ADVERSE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C) USN
Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04
(GDM Justice serving 2005, a May 20 against values	the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia A) matter per references (a) and (b), I reviewed materials forwarded by the Department of and Defense Criminal Investigative Service regarding (b)(6), (b)(7)(A), (b)(7)(C) conduct while as (b)(6), (b)(7)(A), (b)(7)(C) USS NIMITZ (CVN 68), from August 2003 through November and (b)(6), (b)(7)(A), (b)(7)(C) USS GEORGE WASHINGTON (CVN 73), from April 2012 through 014. Based on a preponderance of the evidence, I substantiated five of eleven allegations (b)(6), (b)(7)(A), (b)(7)(C)As set forth below, I found that (b), (b)(7)(A), (b)(7)(C)As set forth below, I found that (c), (b)(7)(A), (b)(7)(A), (b)(7)(C)As set forth below, I found that (c), (b)(7)(A), (b)(7)(A), (b)(7)(C) As set forth below, I found that (c), (b)(7)(A), (b)(7)(A), (b)(7)(C) As set forth below, I found that (c), (b)(7)(A), (b)(7)(A), (b)(7)(C) As set forth below, I found that (c), (b)(7)(A), (b)(7)(A), (b)(7)(C) As set forth below, I found that (c), (b)(7)(A), (b)(7)(A), (b)(7)(C) As set forth below, I found that (c), (b)(7)(A), (b)(7)(A), (b)(7)(C) As set forth below, I found that (c), (b)(7)(A), (b)(7)(A), (b)(7)(C) As set forth below, I found that (c), (b)(7)(A), (b)(7)(C) As set forth below, I found that (c), (b)(7)(A), (b)(7)(A), (b)(7)(C) As set forth below, I found that (c), (b)(7)(A), (b)(7)(C) As set forth below, I found that (c), (b)(7)(A), (b)(7)(C) As set forth below, I found that (c), (c), (c), (c), (c), (c), (c), (c),
2. In 1	relation to the unsubstantiated allegations, I determined that:
alleged Mr. Fra	Around October 2004, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS NIMITZ,(D)(6), (b)(7)(A), (b)(7)(A) USS NIMITZ,(D)(6), (b)(7)(A), (b)(7)(A) USS NIMITZ,(D)(6), (b)(7)(A), (b)(7)(A) USS NIMITZ,(D)(6), (b)(7)(A), (b)(7)(A) USS NIMITZ,(D)(6), (b)(7)(A), (b)(7)(
to have Malays regardi	In June 2005, while serving as (b)(6). (b)(7)(A). (b)(7)(C) USS NIMITZ,(b)(6). (b)(7)(A). (b)(7)(A)
WASH	On or about 29 June 2012, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS GEORGE INGTON; (b)(7)(A), (b)(7)(A

facts and circumstances known to me regarding this allegation, I determined there is insufficient evidence that (16), (b)(7)(A), (b)

- d. On or about 12 August 2012, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS GEORGE WASHINGTON (b)(6), (b)(7)(A), (b)(7)(A), (b)(7)(A) (b)(7)(A), (b)(7)(A) (c)(A), (b)(7)(A) (c)(A), (b)(7)(A), (
- e. On or about 31 July 2013, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS GEORGE WASHINGTON(4)(6), (b)(7)(A), (b)(7)
- f. On or about 31 July 2013, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS GEORGE WASHINGTON(b)(6), (b)(7)(A), (b)(7)(C) USS GEORGE was alleged to have patronized a prostitute in Brisbane, Australia, paid for by Mr. Francis/GDMA. Based on the facts and circumstances known to me regarding this allegation, I determined there is insufficient evidence that this occurred.
- 3. In relation to the substantiated allegations, I determined that:
- a. In October 2005, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS NIMITZ, I found that (b)(7)(A), (b)(7)(C) (b)(6), (b)(7)(A), (
 - b. On or about 17 October 2005, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS NIMITZ, I found that (b)(6), (b)(7)(A), (b)(7)(A) duties, in that (7)(A) allowed the improper use of nonpublic information, specifically, by providing GDMA with another defense contractor's cost information, to further the private interests of Mr. Francis/GDMA.
 - c. On or about 3 August 2012, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS GEORGE WASHINGTON, I found that (b)(6), (b)(7)(A), (b)(7)(A) was willfully derelict in the performance (a) (b)(7)(A) duties, in that (7)(A) allowed the improper use of nonpublic information, specifically, by providing GDMA with an internal U.S. Navy port visit report, to further the private interests of Mr. Francis/GDMA.
- d. Between October 2004 to November 2005 and April 2012 to July 2013, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS GEORGE WASHINGTON, respectively, I found that (b)(6), (b)(7)(A), (b)(7)(C) was willfully derelict in performance of (7)(A) duties, in that (b)(6), (b)(7)(A) fairled to act impartially and gave preferential treatment to Mr. Francis/GDMA.

- e. Between October 2004 to November 2005 and April 2012 to July 2013, while serving as (b)(6). (b)(7)(A). (b)(7)(C) USS NIMITZ, and (b)(6). (b)(7)(A). (b)(7)(C) USS GEORGE WASHINGTON, respectively, I found that (b)(6). (b)(7)(A). (b)(7)(C) committed graft by wrongfully receiving gifts from Mr. Francis/GDMA in recognition of services rendered or to be rendered, including providing Mr. Francis with nonpublic information, an official matter in which the United States was and is interested.
- 4. The substantiated findings detailed above constitute adverse information in accordance with reference (d).
- 5. I personally addressed this with (6), (b)(7)(A), (b)(7)(A), (b)(7)(A) through administrative action. I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received.
- 6. I recommend that ()(6), (b)(7)(A), (b)(7)(be required to show cause for retention in the Naval Service.

7.	My point of contact for	this matter is
at	(b)(7)(C)	@navy.mil.

may be reached

C. W. GRADY

(b)(7)(C)

Copy to:

VCNO (N09D)

NCIS DCIS

Pages 9 through 10 redacted for the following reasons:
Withheld (b)(7)(A)



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/ 480 23 Aug 18

From: To:	Commander, United States Fleet Forces Command Chief of Naval Personnel Naval Inspector General				
Subj:	REPORTABLE INFORMATION ICO (b)(6). (b)(7)(A). (b)(7)(C) USN				
Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04 				
1. As the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (GDMA) matter per references (a) and (b), I reviewed evidence of possible misconduct involving (b)(6), (b)(7)(A), (b)(7)(C) USN, stemming from (7)(A), Service as (b)(6), (b)(7)(A), (b)(7)(C) USS FITZGERALD (DDG 62), from 2005 through 2007. I determined that a preponderance of the evidence does not substantiate the allegations of misconduct against (b)(7)(A), (d)(A),					
2. Spe	ecifically, I determined that:				
a. From 1 to 3 November 2005, (b)(6). (b)(7)(A). (b)(7)(C) was alleged to have improperly accepted the gift of a free or subsidized hotel room at the (b)(7)(A) in Hong Kong, from Mr. Francis/GDMA. Based upon the facts and circumstances known to me regarding this allegation, I determined there is insufficient evidence that (b)(6). (b)(7)(A). (b)(7)(C) accepted a gift in violation of reference (c).					
the gift Francis	From 23 to 26 November 2006, (b)(6), (b)(7)(A), (b)(7)(C) was alleged to have improperly accepted of a free or subsidized hotel room at the (b)(7)(A) in Hong Kong, from Mr. /GDMA. Based upon the facts and circumstances known to me regarding this allegation, nined there is insufficient evidence that (b)(6), (b)(7)(A), (b)(7)(C) accepted a gift in violation of ce (c).				
conside	e findings above constitute reportable information in accordance with reference (d). I ered all potential and appropriate remedies consistent with the evidence and findings of cluding restitution and reimbursement. The CDA does not have the legal authority to				

require reimbursement or restitution for the value of gifts received, nor would it be appropriate in

this case.

Subj: REPORTABLE INFORMATION ICO

(b)(6), (b)(7)(A), (b)(7)(C)

USN

4. My point of contact for this matter is

C. W. GRADY

may be reached

at

(b)(7)(C)

@navy.mil.

Copy to: VCNO (N09D)

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(b)(6), (b)(6),

DEPARTMENT OF THE NAVY COMMANDER UNITED STATES FLEET FORCES COMMAND 1562 MITSCHER AVENUE SUITE 250 NORFOLK VA 23551-2487

> 5800 Ser CDA/462 26 Jul 18

From:	Commander, United State	es Fleet Forces C	ommand		
To:	Chief of Naval Personnel				
	Naval Inspector General				
Subj:	REPORTABLE INFORM	ATION ICO	(b)(6), (b)(7)(A), (b)(7)(C)	(b)(6), (b)(7)(A), (b)(7)(C)
zuej.	(b)(6), (b)(7)(A), (b)(7)(C)	:	(b)(6), (b)(7)(A), (b)(7)(C)		(b)(6), (b)(7)(A), (b)(7)(C)
(b)	(6), (b)(7)(A), (b)(7)(CISN;	(b)(6), (b)(7)(A), (b)(7)((b)(6), (b)(7)(A), (b)(7)(C)
		(b)(7)(A), (b)(7)(C)	USN		
Ref:	(a) SECNAV CDA Memo(b) VCNO ltr 5800 Ser N(c) 5 C.F.R. § 2635(d) DoD Instruction 1320	09D/18U112912	of 5 May 18		
	the Consolidated Disposit A) matter per references (a		wed evidence of	ossible mis	
(b)(7)(A) (b)(7)(C) (b)(6), (b)(7)(A), (b)(7)(C) USN		7)(A), (b)(7)(C)	1	(b)(7)(A), (b)(7)(C)
(b)(7)(A), (b)		*			the evidence does
evideno prohibi	estantiate the allegations of the ce that these officers took ited source. ecifically, I determined that	any official action			
comma (b)(7)(A) i known that the	On or about 2 October 201 o), (b)(7)(c) and (b)(6), (b)(7)(A), (b)(7)(c) while ands, were alleged to have n Pattaya, Thailand, from to me regarding this allega- ese officers improperly recomposition of reference (c)	e assigned to Car improperly accep Mr. Francis/GDM ation, I determine eived a gift becau Therefore, to	rrier Strike Group sted the gift of a d AA. Based upon t ad there is insuffice	FIVE (CSC inner at the he facts and ient evidence and reasonal	G-5) subordinate (b)(7)(A) I circumstances ce to conclude bly believed
assigne improp Mr. Fra	On or about 8 August 2011 of to Carrier Strike Group I erly accepted the gift of a cancis/GDMA. Based upon on, I determined there is in	FIVE (CSG-5) sudinner at the the facts and circ	bordinate comma (b)(7)(A) i	nds, were a n Pattaya, T n to me rega	lleged to have Thailand, from arding this

Subj:	REPORTABLE INI	FORMATION ICO	(b)(6), (b)(7)(A), (b)(7)(C)	(b)(6), (b)(7)(A), (b)(7)(C)
370	(b)(6), (b)(7)(A), (b)(7))(C)	(b)(6), (b)(7)(A), (b)(7)(C)	;	(b)(6), (b)(7)(A), (b)(7)(C)
(1	(6), (b)(7)(A), (b)(7) USN ;	(b)(6), (b)(7)(A), (b)(7)(C	;	(b)(6), (b)(7	()(A), (b)(7)(C)
(b)((6), (b)(7)(A), (b)(7)(A)	(b)(6), (b)(7)(A), (b)(7)(C)	USN		
(b)(7	Therefore, the nce (c).	honestly and reasonab preponderance of the	evidence does not su		
considerate, in	lered all potential and neluding restitution ar e reimbursement or re	stitute reportable information appropriate remedies of the reimbursement. The estitution for the value of the stitution for the stitution	consistent with the e CDA does not have	vidence and the the legal	nd findings of authority to
4. My	y point of contact for (b)(7)(C)	this matter is anavy.mil.	(b)(7)(C)	r	may be reached

Copy to: VCNO (N09D) NCIS DCIS



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/469 10 Aug 18

From: Co	ommander,	United	States	Fleet	Forces	Command
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To: Chief of Naval Personnel Naval Inspector General

Subj:	REPORTABLE I	INFORMATIO	N ICO	(b)(6), (b)(7)(A), (b)(7)(C)	(b)(6), (b)(7)(A), (b)(7)(C)
1000	(b)(6), (b)(7)(A), (b)(7)(C)		(b)(6), (b)(7)(A), (b)(7)(C)		(b)(6), (b)(7)(A), (b)(7)(C)
	(b)(6), (b)(7)(A), (b)(7)(C)	USN,	(b)(6	S), (b)(7)(A), (b)(7)(C)	AND	(b)(6), (b)(7)(A), (b)(7)(C)
	(b)(6), (b)(7)(A)), (b)(7)(C)			_	

Ref:

- (a) SECNAV CDA Memo dtd 30 Sep 15
- (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18
- (c) 5 C.F.R. § 2635
- (d) DoD Instruction 1320.04

1. As the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (GDMA) matter per references (a) and (b), I reviewed evidence of possible misconduct involving

(b)(6), (b)(7)(A), (b)(7)(C)
(c)(6), (b)(7)(A), (b)(7)(C)
(d)(6), (b)(7)(A

2. Specifically, I determined that:

honestly and reasonably believed attendance at the dinner (b)(7)(A) Therefore, the preponderance of the evidence does not support a violation of reference (c).

3. The findings above constitute reportable information in accordance with reference (d). I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received, nor would it be appropriate in this case.

4.	My point of contact for this ma	tter is	(b)(7)(C)	may be reached
at	(b)(7)(C)	mayy mil.		

C. W. GRADY

Copy to:

VCNO (N09D)

NCIS

DCIS (b)(7)(C)



DEPARTMENT OF THE NAVY

COMMANDER

UNITED STATES FLEET FORCES COMMAND

1562 MITSCHER AVENUE SUITE 250

NORFOLK VA 23551-2487

5800 Ser CDA/464 2 Aug 18

From: To:	Commander, U.S. Fleet Forces Command Chief of Naval Personnel Naval Inspector General
Subj:	ADVERSE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C) USN
Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04
(GDM Justice while) 2012.	the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (A) matter per references (a) and (b), I reviewed materials forwarded by the Department of and Defense Criminal Investigative Service regarding (b)(6), (b)(7)(A), (b)(7)(C) conduct (7)(A), (D)(7)(A), (D)(7)(C) (D) (D)(7)(A), (D)(7)(C) (D)(7)(A), (D)(7)(
2. In	relation to the unsubstantiated allegations:
the circum	Between 2 and 6 October 2010, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS COWPENS, was alleged to have improperly accepted the gift of a subsidized hotel room at in Pattaya, Thailand, from Mr. Francis/GDMA. Based on the facts and astances known to me regarding this allegation, I determined there was insufficient ce that (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted this gift;
(b)(6), (b)(7)(A)	On 3 October 2010, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS COWPENS, (b)(7)(A), (b)(7)(C) (was alleged to have improperly accepted the gift of a dinner in Pattaya, Thailand, Mr. Francis/GDMA. Based on the facts and circumstances known to me regarding this ion, I determined there was insufficient evidence that (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted ft; and
the circum	Between 6 and 11 August 2011, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS COWPENS, (b)(7)(A) was alleged to have improperly accepted the gift of a subsidized hotel room at in Pattaya, Thailand, from Mr. Francis/GDMA. Based on the facts and stances known to me regarding this allegation, I determined there was insufficient ce that (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted this gift.

3	In relation to the s	ubstantiated allegati	on, I determin	ed that on 2 Febru	uary 2011, while serving
as	(b)(6), (b)(7)(A), (b)(7)(C)	USS COWPENS,	(b)(6), (b)(7)(A), (b)(7)(C)	improperly accep	pted the gift of a dinner,
wi	th a market value i	n excess of ethical li	mits, at the	(b)(7)(A)	in Singapore from Mr.
Fra	ancis/GDMA. I for	und that none of the	gift exception	s within reference	(c) apply.
	The substantiated erence (d).	finding detailed abo	ove constitutes	adverse informat	ion in accordance with
_	20 20 22	202 22		u	

5. I personally addressed this with 60,60,60,70,60,70,60,70,60 through administrative action and consider this matter closed. I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received.

6. I do not recommend that (b)(6). (b)(7)(A). (b)(7)(C) be required to show cause for retention in the Naval Service. (b)(6). (b)(7)(A). (b)(7)(C) continues to be a significant contributor and valued leader in the Navy.

7. My point of contact for this matter is

(b)(7)(C)

may be reached

at (b)(7)(C) @navy.mil.

C. W. GRADY

Copy to:

VCNO (N09D)

NCIS DCIS



DEPARTMENT OF THE NAVY

COMMANDER

UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/474 16 Aug 18

	From:	Commander, U.S. Fleet Forces Command
	To:	Chief of Naval Personnel
		Naval Inspector General
	Subj:	ADVERSE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C) USN
	Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04
(b)(6), (b	(GDM. Justice (7)(A) serve Comma 2013. (b)(6). (b)(7)(room, c) 2. In r serving the gift Francis	the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia A) matter per references (a) and (b), I reviewed materials forwarded by the Department of and Defense Criminal Investigative Service regarding (b)(6), (b)(7)(A), (b)(7)(C) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d
	3. In r	elation to the substantiated allegations, I determined that:
	(b)(6), (b)(7)(A with a f	Between 28 July to 1 August 2007, while serving as (b)(6), (b)(7)(A), (b)(7)(C) DESRON 31, (a), (b)(7)(C) improperly accepted the gift of a hotel room at the (b)(7)(A) in Singapore, air market value in excess of ethical limits, from Mr. Francis/GDMA. I found that none gift exceptions within reference (c) apply.
	USPAC Honolu	On 11 March 2012, while serving as (b)(6), (b)(7)(A), (b)(7)(C) (COM, (b)(6), (b)(7)(A), (b)(7)(C) (COM, (b)(6), (b)(7)(A), (b)(7)(C) (COM, (b)(7)(A), (b)(7)(A), (b)(7)(A) (COM, (b)(7

- c. On 30 May 2013, while serving as (b)(7)(A) USS CHUNG-HOON, (b)(7)(A) improperly solicited and ultimately accepted the gift of free transportation for (b)(6), (b)(7)(C) from the Hong Kong Airport to (b)(7)(A) Hong Kong, from Mr. Francis/GDMA. I found that none of the gift exceptions within reference (c) apply.
- 4. The substantiated findings detailed above constitute adverse information in accordance with reference (d). While substantiated, it is important to understand the context of the events. For example, while we are now aware of the extent of Mr. Francis' criminal enterprise against the United States, there is no evidence that (b)(6), (b)(7)(A), (b)(7)(C) was aware of Mr. Francis' criminal activities at the time of these events. In addition, there is no evidence that (b)(6), (b)(7)(A), (b)(7)(C) took any action to benefit GDMA.
- 5. I personally addressed this with (b)(6), (b)(7)(A), (b)(7)(C) through administrative action and consider this matter closed. I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received.
- 6. I do not recommend that (b)(6), (b)(7)(A), (b)(7)(C) be required to show cause for retention in the Naval Service. (b)(6), (b)(7)(A), (b)(7)(C) continues to be a significant contributor and valued leader in the Navy.

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7	Mv	point	ot	contact	tor	this	matter	18
, .	1117	pomie	O.	COIIICC	IUI	VIII	1110000	-

(b)(7)(C)

may be reached

at (b)(7)(C) (@navy.mil.

C. W. GRADY

Copy to:

VCNO (N09D)

NCIS DCIS



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/466 2 Aug 18

					2 1145	10
From To:	: Commander, United States Fleet I Chief of Naval Personnel Naval Inspector General	Forces C	ommand			
Subj:)(A), (b)(7)(C)		7)(A), (b)(7)(C)
	(b)(6), (b)(7)(A), (b)(7)(C)	(1	b)(6), (b)(7)(A), (b)(7)(C)	USN,	(b)(6), (b)(7)(A), (b)(7)(C)
	(b)(6), (b)(7)(A), (b)(7)(C) AND		(b)(6), (b)(7)(A), (b)(7)(C	;)		
Ref:	(a) SECNAV CDA Memo dtd 30(b) VCNO ltr 5800 Ser N09D/18U(c) 5 C.F.R. § 2635(d) DoD Instruction 1320.04		of 5 May 18			
	s the Consolidated Disposition Auth (A) matter per references (a) and (b)					
	(b)(6), (b)(7)(A), (b)(7)(C)	(b)(6), (b)(7)(A), (b)(7)(C)	(b)(6), (b	o)(7)(A), (b)(7)(C)	Sevens
USN,		and	(b)(6), (b)(7)(A),		I detern	
	preponderance of the evidence does					
	officers. In addition, there is no evid			took any off	ficial action	to
benef	it Mr. Leonard Francis/GDMA, a pro	ohibited	source.			
2 8.	positionally I determined that					
2. 01	pecifically, I determined that:					
a. On or about 17 August 2006, (b)(6). (b)(7)(A). (b)(7)(C) (b)(6). (b)(7)(A). (b)(7)(C) (b)(6). (b)(7)(A). (b)(7)(C) (c) (d)(6). (b)(7)(A). (b)(7)(C) (d)(6). (b)(7)(A). (b)(7)(
	b. On or about 20 August 2006, (b)(6), (b)(7)(A), (b)(7)(C) was alleged to have improperly accepted the					
	gift of an ornamental pewter dagger from Mr. Francis/GDMA. Based upon the facts and circumstances known to me regarding this allegation, I determined (b)(7)(A), (b)(7)(A), (b)(7)(C) received (b)(7)(A)					
circun	istances known to me regarding this		on, I determined	(b)(6), (b)(7)(A), (b)(7)(C) received	(b)(7)(A)
There	fore (bys) (byzyva) (byzyca) is entitled to the	(b)(7)(A)	hor provisions	of rafarance	(0)	

Subj:	REPORTABLE INFOR	RMATIO	N ICO	(b)(6), (b)(7)(A)	, (b)(7)(C)	(b)(6), (b)(7)(A), (b)(7)(C)
	(b)(6), (b)(7)(A), (b)(7)(C)			(b)(6), (b)(7)(A), (b)(7)(C)	USN,	(b)(6), (b)(7)(A), (b)(7)(C)
	(b)(6), (b)(7)(A), (b)(7)(C) AND			(b)(6), (b)(7)(A), (b)(7)(C)		

3. The findings above constitute reportable information in accordance with reference (d). I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received, nor would it be appropriate in this case.

4.	My point of contact for this n	natter is	(b)(7)(C)	may be reached
at	(b)(7)(C)	@navy.mil.		

C. W. GRADY

Copy to:

VCNO (N09D)

NCIS DCIS



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/496 20 Sep 18

From: Commander, United States Fleet Forces Command To: Chief of Naval Personnel Naval Inspector General						
Subj: REPORTABLE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C)						
Ref: (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04						
1. As the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (GDMA) matter per references (a) and (b), I reviewed evidence of possible misconduct involving stemming from (7)(A), Service aboard USS CHUNG-HOON (DDG 93), from 2005 to 2009. I determined that a preponderance of the evidence does not substantiate the allegations of misconduct against (b)(6), (b)(7)(A), (b)(7)(C) In addition, there is no evidence that (b)(6), (b)(7)(A), (b)(7)(C) took any official action to benefit Mr. Leonard Francis/GDMA, a prohibited source.						
2. Specifically, I determined that:						
a. (b)(6). (b)(7)(A). (b)(7)(C) was alleged to have improperly accepted the gift of a free or subsidized hotel room at (b)(7)(A) in Singapore, with a value in excess of ethical limits, from 9 to 11 May 2007, from Mr. Francis/GDMA. Based upon the facts and circumstances known to me regarding this allegation, I determined there is insufficient evidence to conclude that (b)(6). (b)(7)(A). (b)(7)(C) received this gift. Therefore, the preponderance of the evidence does not support a violation of reference (c).						
b. (b)(6), (b)(7)(A), (b)(7)(C) was alleged to have improperly accepted the gift of a free dinner in Singapore, with a value in excess of ethical limits, around May 2007, from Mr. Andre Francis/GDMA, a prohibited source. Based upon the facts and circumstances known to me regarding this allegation, I determined there is insufficient evidence to conclude that (b)(7)(A), (b)(7)(C) improperly received this gift. Therefore, the preponderance of the evidence does not support a violation of reference (c).						
c. (b)(6). (b)(7)(A). (b)(7)(C) was alleged to have improperly accepted the gift of a free or subsidized hotel room (b)(6). (b)(7)(C) at the (b)(7)(A) in Singapore, with a value in excess of ethical limits, on 21 May 2007, from Mr. Francis/GDMA. Based upon the facts and circumstances known to me regarding this allegation, I determined there is insufficient evidence						

to conclude that (b)(6). (b)(7)(A). (b)(7)(C) improperly received this gift. Therefore, the preponderance of the evidence does not support a violation of reference (c).

3. The finding above constitutes reportable information in accordance with reference (d). I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received, nor would it be appropriate in this case.

4.	My	point	of	contact	for	this	matter	is
- A								

(b)(7)(C)

may be reached

at (b)(7)(C) @navy.mil.

C. W. GRAD

Copy to:

VCNO (N09D)

NCIS DCIS



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/433 15 Jun 18

	To:	Commander, United States Fleet Forces Command Chief of Naval Personnel Naval Inspector General			
	Subj:	REPORTABLE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C) USN			
	Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04 			
1. As the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (GDMA) matter per references (a) and (b), I reviewed evidence of one allegation of possible misconduct against (b)(6), (b)(7)(A), (b)(7)(C) USN, while (7)(A) served as (b)(6), (b)(7)(A), (b)(7)(C) USS PATRIOT (MCM 7), from November 2009 to May 2010. After a thorough review, I determined that a preponderance of the evidence does not substantiate the allegation of misconduct against (b)(6), (b)(7)(A), (b)(7)(C) In addition, there is evidence that (b)(6), (b)(7)(A), (b)(7)(C) took any official action to benefit Mr. Leonard Francis/GDMA, a prohibite source.					
2. Specifically, on or about 17 April 2010, while serving as (b)(6), (b)(7)(A), (b)(7)(C) PATRIOT, (b)(6), (b)(7)(A), (b)(7)(C) was alleged to have improperly accepted the gift of a hotel room at the with a value in excess of ethical limits, from Mr. Francis/GDMA. Based on the facts and circumstances known to me regarding this allegation, I determined there is insufficient evidence to find that (b)(7)(A), (b)(7)(C) (b)(6), (b)(7)(A), (b					
	Copy to VCNO (NCIS DCIS	e v			



DEPARTMENT OF THE NAVY

COMMANDER

UNITED STATES FLEET FORCES COMMAND

1562 MITSCHER AVENUE SUITE 250

NORFOLK VA 23551-2487

5800 Ser CDA/484 4 Sep 18

From: To:	Commander, United States Fleet Forces Co Chief of Naval Personnel Naval Inspector General	mmand	Е			
Subj:	REPORTABLE INFORMATION ICO	(b)(6), (b	b)(7)(A), (b)(7)(C)			
	(b)(6), (b)(7)(A), (b)(7)(C)	AND	(b)(6), (b)(7)(A), (b)(7)(C)			
Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 c (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04 	f 5 May 18				
(GDM involv	1. As the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (GDMA) matter per references (a) and (b), I reviewed evidence of possible misconduct involving (b)(6), (b)(7)(A), (b)(7)(C) (DSN, stemming from their service aboard USS					
	ICELLORSVILLE (CG 62), in 2011. I deter					
	ce does not substantiate the allegation of mis					
	on, there is no evidence that these officers too ded Francis/GDMA, a prohibited source.	k any official act	tion to benefit Mr.			
Deomai	a Transis/GDIVITI, a promoted source.					
2. Spe	ecifically, these officers were alleged to have					
OYOOGG	in Phuket, Thailand, o					
	of ethical limits, paid for by Mr. Francis/GD stances known to me regarding this allegation					
	ce to conclude that these officers improperly	88				
	ably believed (b)(7)(A)	<u> </u>	Therefore, the			
prepon	derance of the evidence does not support a v	iolation of refere	nce (c).			
3. The finding above constitutes reportable information in accordance with reference (d). I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received, nor would it be appropriate in this case.						

Subj: REPORTAE	BLE INFORMATION	ICO	(b)(6), (b)(7)(A), (b)(7)(C)	
	(b)(6), (b)(7)(A), (b)(7)(C)	AND	(b)(6), (b)(7)(A), (b)(7)(C)
USN	18.			
4. My point of con	tact for this matter is		(b)(7)(C)	may be
reached at	(b)(7)(C)	@navy.mil.	2	357
	8	L.L. E.W. GR	ADY	
Copy to:				
VCNO (N09D)				
NCIS				
DCIS				

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DEPARTMENT OF THE NAVY

UNITED STATES FLEET FORCES COMMAND 1562 MITSCHER AVENUE SUITE 250 NORFOLK VA 23551-2487

> 5800 Ser CDA/497 20 Sep 18

	From: To:	Commander, United States Fleet Forces Command Chief of Naval Personnel Naval Inspector General		
	Subj:	REPORTABLE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C)		
	Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04 		
(b)((CVN allegation	the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia A) matter per references (a) and (b), I reviewed evidence of possible misconduct against (b)(6), (b)(7)(A), (b)(7)(C) (b)(6), (b)(7)(A), (b)(7)(C) (c) (d) (d) (d) (d) (d) (e) (f) (f) (f) (f) (f) (f) (f		
2. Specifically, I determined that:				
a. (b)(6), (b)(7)(A), (b)(7)(C) was alleged to have improperly accepted the gift of a dinner in Kuala Lumpur, Malaysia, with a value in excess of ethical limits, on 17 August 2006, from Mr. Francis/GDMA. Based on the facts and circumstances known to me regarding this allegation, I determined there is insufficient evidence to conclude that (b)(6), (b)(7)(A), (b)(7)(C) improperly received a gift because he honestly and reasonably believed (b)(7)(A) Therefore, the preponderance of the evidence does not support a violation of reference (c).				
	Lumpu	was alleged to have improperly accepted the gift of cigars in Kuala r, Malaysia, with a value in excess of ethical limits, on 17 August 2006, from Mr. /GDMA. Based upon the facts and circumstances known to me regarding this allegation, mined (b)(6), (b)(7)(A), (b)(7)(C) disposed of these cigars consistent (b)(7)(A) Therefore, the preponderance of the evidence does not support a violation of reference		
	201	(b)(6), (b)(7)(A), (b)(7)(C) was alleged to have improperly solicited an official endorsement, on or 5 August 2006, on behalf of Mr. Francis/GDMA. Based upon the facts and		

circumstances known to me regarding this allegation, I determined there is insufficient evidence to conclude that such solicitation occurred. Therefore, the preponderance of the evidence does

not support a violation of reference (c).

3. The findings above constitute reportable information in accordance with reference (d). I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received, nor would it be appropriate in this case.

4.	My point of contact for thi	is matter is	(b)(7)(C)	may be reached
at	(b)(7)(C)	@navv.mil.		

C. W. GRADY

Copy to:

VCNO (N09D)

NCIS

DCIS



To:

DEPARTMENT OF THE NAVY

COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

From: Commander, U.S. Fleet Forces Command

Chief of Naval Personnel

5800 Ser CDA/443 28 Jun 18

	Naval Inspector General
Subj:	ADVERSE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C) USN
Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04
Justice while prepor forth b	the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (A) matter per references (a) and (b), I reviewed materials forwarded by the Department of and Defense Criminal Investigative Service regarding (b)(7)(A) conduct serving as: (1) (b)(7)(A) USS LASSEN (DDG 82) from 2009 to 2010; and (2) (b)(7)(A) U.S. SEVENTH Fleet, from 2011 to 2012. Based on a aderance of the evidence, I substantiated three of nine allegations against (b)(7)(A) As set below, I found that (b)(7)(A) improperly accepted the gifts of a fruit basket, six all tickets to Yokohama BayStars baseball games, and a barrel of sake, each with values in a of ethical limits, (b)(7)(A), (b)(7)(D) GDMA, a prohibited source.
2. In	relation to the unsubstantiated allegations:
(b)(7)(A)was Shimo	On or about 16 September 2009, while serving as (b)(7)(A) LASSEN, (b)(7)(A) s alleged to have improperly accepted the gift of a dinner from (b)(7)(A). (b)(7)(D) GDMA in moseki, Japan. Based on the facts and circumstances known to me regarding this cion, I determined there was insufficient evidence that (b)(7)(A) received a gift.
purcha and cir	On or about 11 November 2009, while serving as (b)(7)(A) LASSEN, (b)(7)(A) s alleged to have improperly cooperated with (b)(7)(A),(b)(7)(D) GDMA to facilitate a fuel use for the benefit of GDMA during a LASSEN port visit to Vietnam. Based on the facts recumstances known to me regarding this allegation, I determined there was insufficient to that (b)(7)(A) improperly ordered fuel from the husbanding agent.
was all of ethic known	On or about 14 April 2010, while serving as (b)(7)(A) LASSEN, (b)(7)(A) leged to have improperly accepted the gift of a golf outing, with a market value in excess cal limits, from Mr. Leonard Francis/GDMA. Based on the facts and circumstances to me regarding this allegation, I determined there was insufficient evidence (b)(7)(A) ed this gift.

d. On or about 19 May 2010, while serving as (b)(7)(A) LASSEN, (b)(7)(A)
was alleged to have improperly accepted the gift of a golf outing at the (b)(7)(A)
with a market value in excess of ethical limits, in Plutaluang, Thailand, from Mr.
Francis/GDMA. Based on the facts and circumstances known to me regarding this allegation, I
determined there was insufficient evidence that (b)(7)(A) received this gift.
e. On or about 7 June 2010, while serving as (b)(7)(A) LASSEN, (b)(7)(A) was
alleged to have improperly accepted the gift of a few cases of vegetables, with a market value in
excess of ethical limits, in Yokosuka, Japan, from (b)(7)(A), (b)(7)(D) (GDMA. Based on the facts and
circumstances known to me regarding this allegation, I determined there was insufficient
evidence that (b)(7)(A) received this gift.
Total to the state of the state
f. On or about 12 October 2011, while serving as (b)(7)(A) to Commander,
SEVENTH Fleet, (b)(7)(A) was alleged to have improperly accepted the gift of a dinner with a
market value in excess of ethical limits, in Kuala Lumpur, Malaysia, from Mr. Francis/GDMA.
Based on the facts and circumstances known to me regarding this allegation, I determined (b)(7)(A)
(b)(7)(Aheld an honest and reasonable belief that (b)(7)(A)
Therefore, a preponderance of the evidence does not support a violation of
reference (c).
2. In relation to the substantiated allocations. I determined that
3. In relation to the substantiated allegations, I determined that:
a. On or about 15 December 2009, while serving as (b)(7)(A) LASSEN, (b)(7)(A)
b)(7)(Aimproperly accepted the gift of a fruit basket, with a market value in excess of ethical limits, in
Yokosuka, Japan, from (b)(7)(A). (b)(7)(D) GDMA. I found that none of the gift exceptions within
reference (c) apply.
b. On or about 6 July 2010, while serving as (b)(7)(A) LASSEN, (b)(7)(A)
improperly accepted a gift of six Yokohama BayStars baseball game tickets, which he used to
attend at least two games with a market value in excess of ethical limits,
in Yokosuka, Japan, from (b)(7)(A). (b)(7)(D) /GDMA. I found that none of the gift exceptions within
reference (c) apply.
c. On or about 6 December 2010, while serving as (b)(7)(A) LASSEN, (b)(7)(A)
improperly accepted the gift of a barrel of sake, with a market value in excess of ethical limits, in Yokosuka, Japan, from (b)(7)(A). (b)(7)(D) GDMA. I found that none of the gift exceptions
within reference (c) apply.
4. The substantiated findings above constitute adverse information in accordance with reference
(d). While substantiated, it is important to understand the context of the events. For example,
while we are now aware of the extent of Mr. Francis' criminal enterprise against the United
States, there is no evidence that (b)(7)(A) was aware of Mr. Francis' criminal activities at the
time of these events. In addition, there is no evidence that (b)(7)(A) took any action to benefit
GDMA.

Subi:	ADVERSE INFORMATION ICO	(b)(7)(A)	USN
Duoj.	TID TENDE IN CHARITION TO	(/ (/ / /	CDI

5. I personally addressed this with	(b)(7)(A)	through admini	strative action and consider this
matter closed. I considered all pote	ential and a	appropriate reme	dies consistent with the evidence
and findings of fact, including resti	tution and	reimbursement.	The CDA does not have the legal
authority to require reimbursement	or restituti	ion for the value	of gifts received.

6. I d	lo no	ot recomm	nend that	(b)(7)(A)	be required to show cause for retention in the Naval
Service	e.	(b)(7)(A)	continues	s to be a si	gnificant contributor and valued leader in the Navy.

7.	My point of contact for thi	is matter is	(b)(7)(C)	may be reached
at	(b)(7)(C)	@navy.mil.	544	

Copy to: VCNO (N09D) NCIS DCIS



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/495 20 Sep 18

From: Commander, United States Fleet Forces Command

To: Chief of Naval Personnel Naval Inspector General

Subj: REPORTABLE INFORMATION ICO

(b)(6), (b)(7)(A), (b)(7)(C)

USN

Ref:

(a) SECNAV CDA Memo dtd 30 Sep 15

(b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18

(c) 5 C.F.R. § 2635

(d) DoD Instruction 1320.04

- 1. As the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (GDMA) matter per references (a) and (b), I reviewed evidence of possible misconduct involving (b)(6), (b)(7)(A), (b)(7)(A),
 - 2. Specifically, I determined that (6). (b)(7)(A). (b)(
 - 3. The finding above constitutes reportable information in accordance with reference (d). I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received, nor would it be appropriate in this case.

4.	My point of contact for	this matter is	(b)(7)(C)	may be reached at
1,10	(b)(7)(C)	@navy.mil.		1

C. W. GRADY

Copy to: VCNO (N09D) NCIS DCIS (b)(7)(C)

000033



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/483 28 Aug 18

From: Commander, United States Fleet Forces Command

To: Chief of Naval Personnel

Naval Inspector General

Subj: REPORTABLE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C) USN(5) (b)(7)(A), (b)(7)(C) (b)(6), (b)(7)(A), (b)(7)(C) (b)(6), (b)(7)(A), (b)(7)(C) (b)(6), (b)(7)(A), (b)(7)(C)

Ref:

- (a) SECNAV CDA Memo dtd 30 Sep 15
- (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18
- (c) 5 C.F.R. § 2635
- (d) DoD Instruction 1320.04
- 1. As the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (GDMA) matter per references (a) and (b), I reviewed evidence of possible misconduct involving (b)(6), (b)(7)(A), (b)(7)(C) (USN, (b)(6), (b)(7)(A), (b)(7)(C) (b)(6), (b)(7)(A), (b)(7)(C) (c) (b)(6), (b)(7)(A), (b)(7)(C) (c) (c)(6), (c)(7)(A), (c)(7)(C) (c) (c)(7)(A), (c)(7)(C) (c) (c)(7)(A), (c)(7)(C) (c) (c)(7)(C) (c)(7)(C) (c) (c) (c)(7)(C) (c) (
- 2. Specifically, (b)(6), (b)(7)(A), (b)(7)(C) (b)(6), (b)(7)(A), (b)(7)(C) (b)(6), (b)(7)(A), (b)(7)(C) and (b)(6), (b)(7)(A), (b)(7)(C) were alleged to have improperly accepted the gift of a discounted round of golf in Kota Kinabalu, Malaysia, with a value in excess of ethical limits, from Mr. Francis/GDMA. Based upon the facts and circumstances known to me regarding this allegation, I determined there is insufficient evidence to conclude that these individuals received this gift. Therefore, the preponderance of the evidence does not support a violation of reference (c).
- 3. The finding above constitutes reportable information in accordance with reference (d). I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received, nor would it be appropriate in this case.

Subj:	REPORTABLE INFORMATION	ICO (b))(6), (b)(7)(A), (b)(7)(C)	U	$\mathbf{S}(\mathbf{b})$, (b)(7)(A), (b)(7)(C)
	(b)(6), (b)(7)(A), (b)(7)(C)		(b)(6), (b)(7)(A), ((b)(7)(C)	AND
	(b)(6), (b)(7)(A), (b)(7)(C)				
4. M	y point of contact for this matter is		(b)(7)(C)		may be
reache	ed at (b)(7)(C)	@navy.mil.			- (S)

Copy to: VCNO (N09D) NCIS DCIS



DEPARTMENT OF THE NAVY

COMMANDER

UNITED STATES FLEET FORCES COMMAND

1562 MITSCHER AVENUE SUITE 250

NORFOLK VA 23551-2487

5800 Ser CDA/492 18 Sep 18

	From: To:	Chief of Naval Personnel Naval Inspector General	s Comm	and	
	Subj:	REPORTABLE INFORMATION ICO		(b)(6), (b)(7)(A), (b)(7)(C)	USN
	Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 1 (b) VCNO ltr 5800 Ser N09D/18U1129 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04 		May 18	×
	(GDM. (b)(6) Decem substant	USN, stemming from historial action to be solved to be solved any official action to be	eviewed 7)(A), senvi ed that a ast (b)(6), (b	evidence of possible ce aboard USS SHILO preponderance of the ()(7)(A), (b)(7)(C) In addition	misconduct involving OH (CG 67) from evidence does not there is no evidence
	2. Spe	ecifically, I determined that:			
(b)(6	room a Francis regardi	in Seoul, Source in Seoul, Source in Seoul, Source is source. Based up in this allegation, I determined there is improperly received a gift because (7)(A)	uth Kore oon the f insuffic- nonestly	ea, on or about 28 Jun acts and circumstance tent evidence to concl and reasonably belie	e 2012, from Mr. es known to me ude that (b)(7)(A), (b)(7)(C) ved (b)(7)(A)
	around the fact	October or November 2012, from Mr. Its and circumstances known to me regar	Francis/O	GDMA, a prohibited s s allegation, I determi	source. Based upon ined there is
	room at Francis regardin	t the (b)(7)(A) in Singapore, around	October on the f	or November 2012, tacts and circumstance	from Mr. es known to me
Francis/GDMA, a prohibited source. Based upon the facts and circumstances known to me regarding this allegation, I determined there is insufficient evidence to conclude that (b)(7)(A). (b			e evidence does not there is no evidence does not there is no evidence does does not does not does not does not subsidized hotel that the control of the evidence does not doe		

3. The finding above constitutes reportable information in accordance with reference (d). I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received, nor would it be appropriate in this case.

4.	My point of contact for this	s matter is
at	(b)(7)(C)	@navy.mil.

may be reached

C. W. GRADY

(b)(7)(C)

(b)(6), (b)(7)(A), (b)(7)(C)

Copy to:

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(b)(7)(C) **DCIS**



DEPARTMENT OF THE NAVY

COMMANDER

UNITED STATES FLEET FORCES COMMAND

1562 MITSCHER AVENUE SUITE 250

NORFOLK VA 23551-2487

5800 Ser CDA/439 21 Jun 18

From: To:	Commander, United States Fleet Forces Chief of Naval Personnel Naval Inspector General	Command	
Subj:	REPORTABLE INFORMATION ICO	(b)(6), (b)(7)(A), (b)(7)(C)	USN
Ref:	(a) SECNAV CDA Memo dtd 30 Sep 1(b) VCNO ltr 5800 Ser N09D/18U1129(c) 5 C.F.R. § 2635(d) DoD Instruction 1320.04		
from N does n eviden	the Consolidated Disposition Authority (IA) matter per references (a) and (b), I revolute (a) to Server (b) (6). (b)(7)(A). (b)(7)(C) USN, while (7)(A) server (b)(6). (b)(7)(A). (b)(7)(C) took any official activited source.	viewed evidence of possible red as (b)(6), (b)(7)(A), (b)(7)(C) USS CH remined that a preponderance duct against (b)(6), (b)(7)(A), (b)(7)(C) In	nisconduct involving AFEE (DDG 90), e of the evidence addition, there is no
2. Sp	ecifically, I determined that:		
have in Malay and cine eviden	On or about 15 April 2009, while serving approperly accepted the gift of a dinner at sia, with a value in excess of ethical limit reumstances known to me regarding this acce to find that (b)(6). (b)(7)(A). (b)(7)(C) attended this ce does not support a violation of referen	the (b)(7)(A) restaurant s, from Mr. Francis/GDMA. allegation, I determined there dinner. Therefore, the prepo	in Kota Kinabalu, Based on the facts is insufficient
to have with a circum to find	Between 11 and 17 May 2009, while serve improperly accepted the gift of a hotel remarket value in excess of ethical limits, fastances known to me regarding this alleg that (b)(6). (b)(7)(A). (b)(7)(C) accepted this gift because (b)(7)(A) The port a violation of reference (c).	oom at the (b)(7)(A) From Mr. Francis/GDMA. Ba ation, I determined there is in	in Hong Kong, ased on the facts and asufficient evidence sonable belief that
consid	e findings above constitute reportable info ered all potential and appropriate remedie cluding restitution and reimbursement. T	es consistent with the evidence	e and findings of

Subj: REPORTABLE INFORMATION ICO

(b)(6), (b)(7)(A), (b)(7)(C)

USN

require reimbursement or restitution for the value of the gifts received, nor would it be appropriate in this case.

4. My point of contact for this letter is

(b)(7)(C)

may be reached at

(b)(7)(C)

C. W. GRADY

Copy to:

VCNO (N09D)

NCIS DCIS



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/473 16 Aug 18

To: C	Commander, United States Fleet Forces Command Chief of Naval Personnel Naval Inspector General
Subj: I	REPORTABLE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C) USN AND (6), (b)(7)(A), (b)(7)(C) USN
((a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04
(GDMA (b)(6), (b) aboard U of the ev addition,	he Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia matter per references (a) and (b), I reviewed evidence of possible misconduct involving USN, and (b)(6). (b)(7)(A). (b)(7)(C) USN, stemming from their service USS GEORGE WASHINGTON (CVN 73) in 2013. I determined that a preponderance vidence does not substantiate the allegations of misconduct against these officers. In there is no evidence that these officers took any official action to benefit Mr. Leonard GDMA, a prohibited source.
2. Spec	rifically, I determined that:
accepted Francis/O	In 31 July 2013, (b)(6). (b)(7)(A). (b)(7)(C) and (b)(6). (b)(7)(A). (b)(7)(C) were alleged to have improperly in Brisbane, Australia, from Mr. GDMA. Based upon the facts and circumstances known to me regarding this allegation, ined there is insufficient evidence to conclude this gift had a fair market value in excess Therefore, the preponderance of the evidence does not support a violation of reference
from Mr. allegation	the gift of free transportation from the (b)(7)(A) (b)(7)(C) were alleged to have improperly to a club in Brisbane, Australia, Francis/GDMA. Based upon the facts and circumstances known to me regarding this n, I determined there is insufficient evidence to conclude this gift had a fair market value of (b)(7)(A) Therefore, the preponderance of the evidence does not support a violation of e (c).
considere	findings above constitute reportable information in accordance with reference (d). I ed all potential and appropriate remedies consistent with the evidence and findings of uding restitution and reimbursement. The CDA does not have the legal authority to

Subj: REPORTABLE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C) USN AND (b), (b)(7)(A), (b)(7)(C) USN

require reimbursement or restitution for the value of gifts received, nor would it be appropriate in this case.

4. My point of contact for this matter is (b)(7)(C) may be reached at (b)(7)(C) (a)navy.mil.

C. W. GRADY

Copy to:

VCNO (N09D)

NCIS

DCIS (b)(7)(C)



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/479 23 Aug 18

From:	Commander, U.S. Fleet Forces Command	d
To:	Chief of Naval Personnel	

Naval Inspector General

Subj: ADVERSE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C)

Ref: (a) SECNAV CDA Memo dtd 30 Sep 15

(b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18

(c) 5 C.F.R. § 2635

(d) DoD Instruction 1320.04

- 1. As the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (GDMA) matter per references (a) and (b), I reviewed materials forwarded by the Department of Justice and Defense Criminal Investigative Service regarding (b)(6). (b)(7)(A). (b)(7)(C) conduct while (7)(A) served as (b)(6). (b)(7)(A). (b)(7)(C) Carrier Strike Group TWELVE, in 2006. Based on a preponderance of the evidence, I substantiated one of two allegations against (b)(6). (b)(7)(A). (b)(7)(C) As set forth below, I found that (b)(6). (b)(7)(A). (b)(7)(C) improperly accepted the gift of free drinks and karaoke with a fair market value in excess of ethical limits, from Mr. Leonard Francis/GDMA, a prohibited source.
- 2. In relation to the unsubstantiated allegation, (b)(6), (b)(7)(A), (b)(7)(C) was alleged to have improperly accepted the gift of dinner in Kuala Lumpur, Malaysia, on 17 August 2006, from Mr. Francis/GDMA. Based on the facts and circumstances known to me regarding this allegation, I determined there is insufficient evidence to conclude that (b)(6), (b)(7)(A), (b)(7)(C) improperly received a gift because (7)(A) honestly and reasonably believed (b)(7)(A)

 Therefore, the preponderance of the evidence does not support a violation of reference (c).
- 3. In relation to the substantiated allegation, I determined that on 17 August 2006, at the (b)(7)(A) in Kuala Lumpur, Malaysia, (b)(6). (b)(7)(A). (b)(7)(C) improperly accepted the gift of free drinks and karaoke with a fair market value in excess of ethical limits, from Mr. Francis/GDMA. I found that none of the gift exceptions within reference (c) apply.
- 4. The substantiated finding detailed above constitutes adverse information in accordance with reference (d). While substantiated, it is important to understand the context of the events. For example, while we are now aware of the extent of Mr. Francis's criminal enterprise against the United States, there is no evidence that (b)(6), (b)(7)(A), (b)(7)(C) was aware of Mr. Francis's criminal activities at the time of these events. In addition, there is no evidence that (b)(6), (b)(7)(A), (b)(7)(C) took any action to benefit GDMA:

5. I personally addressed this with (b)(6), (b)(7)(A), (b)(7)(C) through administrative action and consider this matter closed. I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received.

6.	Mv	point o	of c	contact	for	this	matter	is
· ·		DOILL.	U .	OILLUCE	TOT	CLLLD	TITUTELLET	*

(b)(7)(C)

may be reached at

(b)(7)(C)

@navy.mil.

C. W. GRADY

Copy to:

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Pages 44 through 45 redacted for the following reasons:
Withheld (b)(7)(A)



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/445 28 Jun 18

	From: To:	Commander, United States Fleet Forces Com Chief of Naval Personnel Naval Inspector General	mand	
	Subj:	REPORTABLE INFORMATION ICO	(b)(6), (b)(7)(A), (b)(7)(C)	USN
	Ref:	(a) SECNAV CDA Memo dtd 30 Sep 15(b) VCNO ltr 5800 Ser N09D/18U112912 of(c) 5 C.F.R. § 2635(d) DoD Instruction 1320.04	5 May 18	
	Force S evidence addition	the Consolidated Disposition Authority (CDAA) matter per references (a) and (b), I reviewed (b)(6), (b)(7)(A), (b)(7)(C) USN, while (7)(A) served as EVEN ZERO (CTF-70) in August 2007. I dece does not substantiate the allegations of miscen, there is no evidence that (b)(6), (b)(7)(A), (b)(7)(C) to define the displacement of t	d evidence of possible misco (b)(6), (b)(7)(A), (b)(7)(C) termined that a preponderance onduct against (b)(6), (b)(7)(A), (b)	nduct involving Task ce of the (7)(C) In
	2. Spe	cifically, I determined that:		
	and circ evidence believe	was alleged to have improperly accepted the in Kuala Lumpur, Malaysia, from Moumstances known to me regarding this allegate that (b)(6). (b)(7)(A). (b)(7)(C) improperly received a	e gift of a subsidized hotel references (GDMA. Based upion, I determined there is insected by an analysis (C)(A) honestly and Therefore, the pre-	pon the facts sufficient d reasonably
	(6), (b)(7)(A), Lumpu me rega	was alleged to have improperly accepted the Malaysia, from Mr. Francis/GDMA. Based ording this allegation, I determined there is installed this. Therefore, the preponderance of the evidence	e gift of services from a prosupon the facts and circumstantficient evidence that (b)(6)	nces known to (b)(7)(A), (b)(7)(C)
b)(In August 2007, while serving as (b)(was alleged to have improperly accepted the		70 ,6), (b)(7)(A), (b)(7)(C) Lumpur,
ľ				

Malaysia, from Mr. Francis/GDMA. Based upon the facts and circumstances known to me regarding this allegation, I determined there is insufficient evidence that (b)(6), (b)(7)(A), (b)(7)(C) received this gift. Therefore, the preponderance of the evidence does not support a violation of reference (c).

3. The findings above constitute reportable information in accordance with reference (d). I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received, nor would it be appropriate in this case.

4	My point of contact for the	nis matter is	(b)(7)(C)	may be reached
at	(b)(7)(C)	@navy.mil.		·

C. W. GRADY

Copy to:

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(b)(7)(C)**DCIS**



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

From: Commander, United States Fleet Forces Command

5800 Ser CDA/458 13 Jul 18

To:	Chief of Naval Personnel Naval Inspector General			
Subj:	REPORTABLE INFORMATION ICO	(b)(6), (b)(7)(A)	ı, (b)(7)(C)	USN
Ref:	(a) SECNAV CDA Memo dtd 30 Sep(b) VCNO ltr 5800 Ser N09D/18U112(c) 5 C.F.R. § 2635(d) DoD Instruction 1320.04			
SEVE does revider prohil	us the Consolidated Disposition Authority (MA) matter per references (a) and (b), I represented to the consolidated Disposition Authority (MA) matter per references (a) and (b), I represented to the consolidate of the cons	reviewed evidence of wed as (b)(6), (b)(7)(determined that a product against (b)(6), (of possible mise (A), (b)(7)(C) Teponderance control (7)(A), (b)(7)(C) The additional form of the control (1) and (1)	conduct involving ask Force of the evidence dition, there is no
2. Sp	pecifically, I determined that:			
allege in Ku know	In August 2007, while serving as ed to have improperly accepted the gift of ala Lumpur, Malaysia, from Mr. Francis on to me regarding this allegation, I determine the improperly received a gift because (7)(A)	f a subsidized hotel /GDMA. Based up mined there is insuf	on the facts an	(b)(7)(A) d circumstances ce that (b)(7)(A), (b)(7)(C)
	(b)(7)(A) Therefore	e, the preponderance	e of the eviden	ce does not
suppo	ort a violation of reference (c).	82		
allege Malay regard	In August 2007, while serving as ad to have improperly accepted the gift of visia, from Mr. Francis/GDMA. Based upling this allegation, I determined there is Therefore, the preponderance of the evidence	f services from a proposition from the facts and circular insufficient eviden	rcumstances kr	la Lumpur, nown to me
allege	In August 2007, while serving as d to have improperly accepted the gift or is/GDMA. Based upon the facts and circ		la Lumpur, Ma	

I determined there is insufficient evidence that (b)(6), (b)(7)(A), (b)(7)(C) received this gift. Therefore, the preponderance of the evidence does not support a violation of reference (c).

3. The findings above constitute reportable information in accordance with reference (d). I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received, nor would it be appropriate in this case.

4.	My point of contact for this	matter is
at	(b)(7)(C)	@navy.mil.

(b)(7)(C)

may be reached

C. W. GRADY

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VCNO (N09D)

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COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/ 440 21 Jun 18

From: To:	Commander, United States Fleet Forces Command Chief of Naval Personnel Naval Inspector General
Subj:	REPORTABLE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C) USN
Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04
matter involvi USS Re determagainst	the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (GDMA) per references (a) and (b), I reviewed evidence of three allegations of possible misconduct ng (b)(6), (b)(7)(A), (b)(7)(C) USN, while (7)(A) served as (b)(6), (b)(7)(A), (b)(7)(C) ONALD REAGAN (CVN 76), from June 2005 to May 2007. After a thorough review, I ined that a preponderance of the evidence does not substantiate the allegations of misconduct (b)(6), (b)(7)(A), (b)(7)(C) In addition, there is no evidence that (b)(6), (b)(7)(A), (b)(7)(C) took any official action to Mr. Leonard Francis/GDMA, a prohibited source.
2. Spe	ecifically, I determined that:
alleged excess me rega	From 8 June to 14 June 2006, while serving aboard RONALD REAGAN, (b)(6). (b)(7)(A). (b)(7)(C) was to have improperly accepted the gift of a hotel room in Hong Kong, with a market value in of ethical limits, from Mr. Francis/GDMA. Based on the facts and circumstances known to arding this allegation, I determined (b)(6). (b)(7)(A). (b)(7)(C) held an honest and reasonable belief. (that (7)(A). (b)(7)(C) held an honest and reasonable belief. (that (7)(A). (b)(7)(C) a violation of reference (c).
have in the fact	On 8 June 2006, while serving aboard RONALD REAGAN, (b)(6). (b)(7)(A). (b)(7)(C) was alleged to approperly accepted the gift of transportation of (b)(6). (b)(7)(C) from Mr. Francis/GDMA. Based on and circumstances known to me regarding this allegation, I determined that (b)(6). (b)(7)(C) knowledge that (b)(6). (b)(7)(C) was transported by GDMA and did not acquiesce in the acceptance of t

c. On 9 June 2006, while serving aboard RONALD REAGAN, (b)(6), (b)(7)(A), (b)(7)(C) was alleged to

have improperly accepted the gift of a shopping/sightseeing tour for (b)(6), (b)(7)(C) from Mr.

and did not acquiesce in the acceptance of this gift.

Francis/GDMA. Based on the facts and circumstances known to me regarding this allegation, I determined that (b)(6), (b)(7)(A), (b)(7)(C) had no knowledge of (b)(6), (b)(7)(C) going on a shopping/sightseeing tour

3. The findings above constitute reportable information in accordance with reference (d). I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of the gifts received, nor would it be appropriate in this case.

	7 .		C	Section Section 5	C	.1 .	1	
4.	MV	point	OI	contact	tor	this	letter	18

(b)(7)(C)

may be reached at

(b)(7)(C)

C. W. GRADY

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VCNO (N09D)

NCIS DCIS



To:

DEPARTMENT OF THE NAVY

COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

From: Commander, U.S. Fleet Forces Command

Chief of Naval Personnel

Naval Inspector General

5800 Ser CDA/449 5 Jul 18

	Subj:	ADVERSE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C)
	Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04
(b)(6), (b	Justice (GDM Justice (ICT)(A) Settl May 2 (ICT)(B), (ICT)(C) (ICT)(B) (ICT)	s the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (AA) matter per references (a) and (b), I reviewed materials forwarded by the Department of e and Defense Criminal Investigative Service regarding (b)(6), (b)(7)(A), (b)(7)(C) conduct while wed as (b)(6), (b)(7)(A), (b)(7)(C) USS ESSEX (LHD 2), from January 2008 through (010). Based on a preponderance of the evidence, I substantiated four allegations against (7)(A), (b)(7)(C) As set forth below, I found that (b)(6), (b)(7)(A), (b)(7)(C) publicly associated with and dized prostitutes. I further determined (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gifts of a hed apartment and a hotel room, each with values in excess of ethical limits, from Mr. and Francis/GDMA, a prohibited source.
	2. In	relation to the substantiated allegations, I determined that:
	by Mr.	On several occasions between January 2008 and May 2010, while serving as (6), (b)(7)(A), (b)(7)(C) ESSEX, (b)(6), (b)(7)(A), (b)(7)(C) publicly associated with known prostitutes paid for Francis/GDMA in Laem Chabang, Thailand, and paid for by (b)(6), (b)(7)(A), (b)(7)(C) in Subic Bay, pines, which conduct was unbecoming an officer (b)(6), (b)(7)(A), (b)(7)(C)
	(b)(On several occasions between January 2008 and May 2010, while serving as (6), (b)(7)(A), (b)(7)(C) ESSEX, (b)(6), (b)(7)(A), (b)(7)(C) patronized a prostitute during port visits to Subic Philippines, and Laem Chabang, Thailand;
	stay fo betwee	Between 22 and 26 November 2008, (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gift of a free or four nights in a furnished apartment at (b)(7)(A) in Hong Kong, valued en \$350 and \$700 per person, from Mr. Francis/GDMA. I found that none of the gift ions within reference (c) apply; and

Subj: ADVERSE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C) USN

d. On or about 18 February 2010, while serving as	(b)(6), (b)(7)(A), (b)(7)(C)	ESSEX,
(b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gift of a hotel room at the	(b)(7)(A)	in Pattaya,
Thailand, with a value in excess of ethical limits, from Mr. Fran	cis/GDMA.	150. 0

- 3. The substantiated findings detailed above constitute adverse information in accordance with reference (d).
- 4. Additionally, I have recommended that (b)(6), (b)(7)(A), (b)(7)(C) show cause for retention in the naval service. I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received.

5.	My point of contact for t	his matter is	(b)(7)(C)	may be reached
at	(b)(7)(C)	@navy.mil.		

C. W. GRADY

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DEPARTMENT OF THE NAVY

COMMANDER

UNITED STATES FLEET FORCES COMMAND

1562 MITSCHER AVENUE SUITE 250

NORFOLK VA 23551-2487

5800 Ser CDA/481 23 Aug 18

	Commander, U.S. Fleet Forces Command
To:	Chief of Naval Personnel Naval Inspector General
	Navai inspector General
Subj:	ADVERSE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C)
Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04
Justice while or prepon set fort karaok	the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia A) matter per references (a) and (b), I reviewed materials forwarded by the Department of and Defense Criminal Investigative Service regarding (b)(6), (b)(7)(A), (b)(7)(C) conduct (CA) SOFTWO as (b)(6), (b)(7)(A), (b)(7)(C) USS ENTERPRISE (CVN 65), in 2006. Based on a derance of the evidence, I substantiated one of two allegations against (b)(6), (b)(7)(A), (b)(7)(C) As (c) b)(T)(A), (b)(T)(C) improperly accepted the gift of free drinks and the with a fair market value in excess of ethical limits, from Mr. Leonard Francis/GDMA, a sted source.
Francis determ gift bed	elation to the unsubstantiated allegation, (b)(6), (b)(7)(A), (b)(7)(C) was alleged to have improperly ed the gift of dinner in Kuala Lumpur, Malaysia, on 17 August 2006, from Mr. s/GDMA. Based on the facts and circumstances known to me regarding this allegation, I ined there is insufficient evidence to conclude that (b)(6), (b)(7)(A), (b)(7)(C) improperly received a compose (7)(A) honestly and reasonably believed (b)(7)(A) concept a violation of reference (c).
(b)(7)(A) karaok	elation to the substantiated allegation, I determined that on 17 August 2006, at the in Kuala Lumpur, Malaysia, (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gift of free drinks and e with a fair market value in excess of ethical limits, from Mr. Francis/GDMA. I found ne of the gift exceptions within reference (c) apply.
referen exampl United	substantiated findings detailed above constitute adverse information in accordance with ce (d). While substantiated, it is important to understand the context of the events. For le, while we are now aware of the extent of Mr. Francis's criminal enterprise against the States, there is no evidence that (b)(6). (b)(7)(A). (b)(7)(C) was aware of Mr. Francis's criminal es at the time of these events. In addition, there is no evidence that (b)(6). (b)(7)(A). (b)(7)(C) took

any action to benefit GDMA.

5. I personally addressed this with (b)(6), (b)(7)(A), (b)(7)(C) through administrative action and consider this matter closed. I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received.

-							
6.	MV	point o	of conta	act for	this	matter	18

(b)(7)(C)

may be reached at

(b)(7)(C)

@navy.mil.

C. W. GRADY

Copy to:

VCNO (N09D)

NCIS

DCIS (b)(7)(C)



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

From: Commander, U.S. Fleet Forces Command

5800 Ser CDA/ 447 5 Jul 18

	To:	Chief of Naval Personnel Naval Inspector General	g.						
	Subj:	ADVERSE INFORMATION ICO	(b)(6), (b)(7)(A), (b)(7)(C)	USN					
	Ref:	(a) SECNAV CDA Memo dtd 30 Sep 15(b) VCNO ltr 5800 Ser N09D/18U11291(c) 5 C.F.R. § 2635(d) DoD Instruction 1320.04	2 of 5 May 18						

limits, from (b) (b)(7)(A), (b)(7)(C), (b) (DDMA. I find that none of the gift exceptions within reference (c) apply.

- b. In July 2006, while serving as (b)(6), (b)(7)(A), (b)(7)(C) HOPPER, (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gift of a karaoke party, which included alcohol and entertainment from female hostesses, at the (b)(7)(A) in Kota Kinabalu, Malaysia, with a market value in excess of ethical limits, from (b)(7)(A), (b)(7)(C), (b) GDMA. I find that none of the gift exceptions within reference (c) apply.
- c. In July 2006, while serving as (b)(6), (b)(7)(A), (b)(7)(C) HOPPER, (b)(6), (b)(7)(A), (b)(7)(C) publicly associated with a known prostitute from the (b)(7)(A) which was paid(for (by(A), (b)(7)(C), (b)(7)(D)) which was paid(for (by(A), (b)(7)(C), (b)(7)(D)) which was unbecoming an officer and a gentleman. I find that none of the gift exceptions within reference (c) apply.
 - d. In July 2006, while serving as (b)(6), (b)(7)(A), (b)(7)(C) HOPPER, (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gift of a hotel room in Kota Kinabalu, Malaysia, with a market value in excess of ethical limits, from (b), (b)(7)(A), (b)(7)(C), (b) GDMA. I find that none of the gift exceptions within reference (c) apply.
 - e. In August 2006, while serving as (b)(6), (b)(7)(A), (b)(7)(C) HOPPER, (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gift of a dinner at a restaurant in Brunei, with a market value in excess of ethical limits, from (b)(7)(A), (b)(7)(C), (b) (GDMA. I find that none of the gift exceptions within reference (c) apply.

 - g. From 26 to 28 August 2006, while serving as (b)(6). (b)(7)(A). (b)(7)(C) HOPPER, (b)(6). (b)(7)(A). (b)(7)(C) improperly accepted the gift of a subsidized hotel room at the Hong Kong, with a market value in excess of ethical limits, from (b). (b)(7)(A). (b)(7)(C). (b) GDMA. I find that none of the gift exceptions within reference (c) apply.
 - h. In December 2007, while serving as (b)(6), (b)(7)(A), (b)(7)(C) HOPPER, (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gift of an event (b)(7)(A) while in Singapore, which included a private tour, free alcohol, and parting gifts including a bottle of wine, with a market value in excess of ethical limits, from Mr. Francis/GDMA. I find that none of the gift exceptions within reference (c) apply.
 - i. In December 2007, while serving as (b)(6), (b)(7)(A), (b)(7)(C) HOPPER, (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gift of a dinner at the (b)(7)(A) in Singapore, with a market value in excess of ethical limits, from Mr. Francis/GDMA. I find that none of the gift exceptions within reference (c) apply.
 - j. In December 2007, while serving as (b)(6), (b)(7)(A), (b)(7)(C) HOPPER, (b)(6), (b)(7)(A), (b)(7)(C) in Singapore, with a market

value in excess of ethical limits, from Mr. Francis/GDMA. I find that none of the gift exceptions within reference (c) apply.

- k. On 23 December 2007, while serving as (b)(6). (b)(7)(A). (b)(7)(C) HOPPER, (b)(6). (b)(7)(A). (b)(7)(C) improperly accepted the gift of a dinner at the (b)(7)(A) in Penang, Malaysia, with a market value in excess of ethical limits, from Mr. Francis/GDMA. I find that none of the gift exceptions within reference (c) apply.
- 1. On 23 December 2007, while serving as (b)(6), (b)(7)(A), (b)(7)(C) HOPPER, (b)(6), (b)(7)(A), (b)(7)(C) publicly associated with known prostitutes at a karaoke club in Penang, Malaysia, which conduct was unbecoming an officer and a gentleman.
- m. From 23 to 26 December 2007, while serving as (b)(6), (b)(7)(A), (b)(7)(C) HOPPER(5), (b)(7)(A), (b)(7)(C) improperly accepted the gift of a hotel room at the Penang, Malaysia, with a market value in excess of ethical limits, from Mr. Francis/GDMA. I find that none of the gift exceptions within reference (c) apply.
 - n. In December 2007, while serving as (b)(6), (b)(7)(A), (b)(7)(C) HOPPER, (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gift of a dinner at the (b)(7)(A) in Langkawi, Malaysia, with a market value in excess of ethical limits, from (b)(7)(A), (b)(7)(C), (b)(7)(C), (b)(7)(C), (b)(7)(C), (b)(7)(C), (b)(7)(C), (c)(C), (d)(C)(C), (d)(C), (d)(C)(C), (d)(C), (d)(C)(C), (d)(C), (d)(C)(C), (d)(C), (d)(C), (d)(C), (d)(C), (d)(C), (d)(C),
 - o. In April 2008, while serving as (b)(6), (b)(7)(A), (b)(7)(C) HOPPER, (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gift of a speedboat rental in Phuket, Thailand, with a market value in excess of ethical limits, from (b)(7)(A), (b)(7)(C), (b)(GDMA. I find that none of the gift exceptions within reference (c) apply.
 - p. In April 2008, while serving as (b)(6), (b)(7)(A), (b)(7)(C) HOPPER, (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gift of a hotel room at the (b)(7)(A) in Phuket, Thailand, with a market value in excess of ethical limits, from (b)(7)(A), (b)(7)(C), (b) GDMA. I find that none of the gift exceptions within reference (c) apply.
 - q. In April 2008, while serving as (b)(6). (b)(7)(A). (b)(7)(C) HOPPER, (b)(6). (b)(7)(A). (b)(7)(C) improperly accepted the gift of a dinner in Phuket, Thailand, with a market value in excess of ethical limits, from (b)(7)(A). (b)(7)(C). (b)(7)(C). (b)(7)(C). (b)(7)(C). (b)(7)(C). (b)(7)(C). (c)(C). (c)(C).
 - r. In May 2011, while serving as (b)(6). (b)(7)(A). (b)(7)(C) CARL VINSON, (b)(6). (b)(7)(A). (b)(7)(C) patronized a prostitute in Manila, Philippines.
 - s. In May 2011, while serving as (b)(6). (b)(7)(A). (b)(7)(C) CARL VINSON, (b)(6). (b)(7)(A). (b)(7)(C) improperly accepted the gift of a hotel room in Hong Kong, with a market value in excess of ethical limits, from (b)(7)(A). (b)(7)(C). (b) GDMA. I find that none of the gift exceptions within reference (c) apply.
- t. In December 2011, while serving as (b)(6), (b)(7)(A), (b)(7)(C) CARL VINSON(a), (b)(7)(A), (b) (7)(C) (b)(6), (b)(7)(A), (b)(7)(A

excess of ethical limits, from (b)(7)(A), (b)(7)(C), (b) GDMA. I find that none of the gift exceptions within reference (c) apply.

- u. From 26 to 28 April 2012, while serving as (b)(6), (b)(7)(A), (b)(7)(C) CARL VINSON, (b)(6), (b)(7)(A), (b)(7)(A) improperly accepted the gift of a hotel room at the (b)(7)(A) in Perth, Australia, with a market value in excess of ethical limits, from (b)(7)(A) GDMA. I find that none of the gift exceptions within reference (c) apply.
- v. Between July 2006 and April 2013, while serving as (b)(6), (b)(7)(A), (b)(7)(C) HOPPER, and (b)(6), (b)(7)(A), (b)(7)(C) CARL VINSON, (b)(6), (b)(7)(A), (b)(7)(C) Committed graft by wrongfully receiving the gifts of numerous meals, drinks and hotel rooms, including a speedboat rental, with a value in excess of \$5,500, as compensation for or in recognition of various services rendered or to be rendered by (b)(6), (b)(7)(A), (b)(7)(C) including arranging fuel away from port; scrutinizing competing husbanding agents' bills; showing preference to purchase supplies such as beer and wine from GDMA rather than through other sources; and offering to assist GDMA with its business in various ports in relation to official matters in which the United States was and is interested.
- 4. The substantiated findings detailed above constitute adverse information in accordance with reference (d).
- 5. Additionally, I have recommended that (b)(6). (b)(7)(A). (b)(7)(C) show cause for retention in the Naval service. I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received.

6. My point of contact for this n	natter is	(b)(7)(C)	may be reached at
(b)(7)(C)	navy.mil.		

C. W. GRADY

Copy to:

VCNO (N09D)

NCIS

DCIS



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/482 28 Aug 18

From: Commander, United States Fleet Forces Command To: Chief of Naval Personnel Naval Inspector General								
Subj: REPORTABLE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C) AND (b)(6), (b)(7)(A), (b)(7)(C) USN								
Ref: (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04								
1. As the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (GDMA) matter per references (a) and (b), I reviewed evidence of possible misconduct involving (b)(6), (b)(7)(A), (b)(7)(C) and (b)(6), (b)(7)(A), (b)(7)(C) USN, stemming from their service while assigned to Carrier Strike Group FIVE, in 2006. I determined that a preponderance of the evidence does not substantiate the allegation of misconduct against these officers. In addition, there is no evidence that these officers took any official action to benefit Mr. Leonard Francis/GDMA, a prohibited source.								
2. Specifically, (b)(6). (b)(7)(A). (b)(7)(C) and (b)(6). (b)(7)(A). (b)(7)(C) were alleged to have improperly accepted a dinner at the (b)(7)(A) in Pattaya, Thailand, on or about 3 September 2006, with a value in excess of ethical limits, paid for by Mr. Francis/GDMA. Based on the facts and circumstances known to me regarding this allegation, I determined there is insufficient evidence to conclude that these officers improperly received a gift because they honestly and reasonably believed (b)(7)(A) Therefore, the preponderance of the evidence does not support a violation of reference (c).								
3. The finding above constitutes reportable information in accordance with reference (d). I								

considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority

to require reimbursement or restitution for the value of gifts received, nor would it be

appropriate in this case.

AND Subj: REPORTABLE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C)

USN (b)(6), (b)(7)(A), (b)(7)(C)

may be (b)(7)(C)

4. My point of contact for this matter is reached at (b)(7)(C) @navy.mil.

C. W. GRADY

Copy to: VCNO (N09D)

NCIS **DCIS**

Pages 62 through 63 redacted for the following reasons:
Withheld (b)(7)(A)



To:

DEPARTMENT OF THE NAVY COMMANDER

COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

From: Commander, United States Fleet Forces Command

Chief of Naval Personnel

Naval Inspector General

5800 Ser CDA/456 13 Jul 18

3. The findings above constitute reportable information in accordance with reference (d). I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received, nor would it be appropriate in this case.

4.	My	point	of	contact	for	this	matter	is
┪.	IVLY	homi	OI	comaci	101	uns	manter	1

(b)(7)(C)

(b)(7)(C)

may be reached

@navy.mil.

C. W. GRADY

Copy to:

VCNO (N09D)

NCIS DCIS



DEPARTMENT OF THE NAVY

COMMANDER

UNITED STATES FLEET FORCES COMMAND

1562 MITSCHER AVENUE SUITE 250

NORFOLK VA 23551-2487

5800 Ser CDA/ 452 5 Jul 18

	From: To:	om: Commander, United States Fleet Forces Command Chief of Naval Personnel Naval Inspector General									
	Subj:	REPORTABLE INFORMATION ICO	USN								
	Ref:	(a) SECNAV CDA Memo dtd 30 Sep 15(b) VCNO ltr 5800 Ser N09D/18U11291(c) 5 C.F.R. § 2635(d) DoD Instruction 1320.04		y 18							
(b)(6	1. As the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (GDMA) matter per references (a) and (b), I reviewed evidence of five misconduct allegations against (b)(7)(A), (b)(7)(C) (DSN, that occurred while (b)(6), (b)(7)(A), (b)(7)(C) (DSN, that occurred whil										
	a. Calleged with a recircums a permit because I determent	On or about 3 September 2006, while serve to have improperly accepted the gift of a market value in excess of ethical limits, frostances known to me regarding this allegates is sible gift under the exception for meals, the estimated value of the gift was belowed in that (b)(6), (b)(7)(A), (b)(7)(C) held an honest are the does not support a violation of reference to the control of the control o	dinner at toom Mr. From Mr. From Mr. I determine the authorised reasonal determined re	the (b)(7)(A) in Pattay rancis/GDMA. Based on the ermined that this dinner like onts, and entertainment in for orized per diem for Thailand ble belief that (b)(7) Therefore, a preponderance	ra, Thailand, e facts and ely qualified as reign areas d. In addition, (7)(A) of the						
(b)(6)	(b)(7)(A), (b)		a gift of a scis/GDMA ned that (b)(7)(A	subsidized hotel room at the A. Based upon the facts and (b), (b)(7)(A), (b)(7)(O) honestly and re	circumstances asonably						
	c. (t support a violation of reference (c). On or about 26 November 2006, (b)(6), (b)(7)(A), (anota), (b)(7)(C) for C	(b)(7)(C) was	alleged to have been derelic G-5, in that (b)(6). (b)(7)(A). (et in the						

USN

	(b)(6), (b)(7)(A), (b)(7)(C) CTF 70/CSG 5, admitted to (b)(6), (b)(7)(A), (b)(7)(A), (b)(7)(A) attended an elaborate dinner at
	hosted by Mr. Francis/GDMA, and (b)(6), (b)(7)(A), (b)(7)(C) that was paid for and (b)(6), (b)(7)(A), (b)(7)(C)
	(b)(6), (b)(7)(A), (b)(7)(C)
	Based on the facts and circumstances known to me regarding this allegation, I determined that (b, (b)(7)(A), (b)(7)(C)
	(b)(6), (b)(7)(A), (b)(7)(C)
	(b)(6), (b)(7)(A), (b)(7)(C) was not otherwise derelict in
	the performance of the evidence does not support a violation of reference (c).
(b)(6	d. On or about 30 August 2007, while serving (b)(7)(A), (b)(7)(A)
	(b)(7)(A) Therefore, a preponderance of the evidence does not support a
	violation of reference (c).
	e. On or about 31 April 2008, (b)(6). (b)(7)(A). (b)(7)(C) USN, was alleged to have been derelict in the performance (b)(f)(7)(A) duties (b)(6). (b)(7)(A). (b)(7)(C) for CTF 70/ CSG-5, in that (b)(6). (b)(7)(A). (b)(7)(C)
	(b)(6), (b)(7)(A), (b)(7)(C)
	(b)(6), (b)(7)(A), (b)(7)(C) Based on the facts and circumstances known to me regarding this allegation, I determined there is insufficient evidence to conclude that (b)(6), (b)(7)(A), (b)(7)(C) was derelict in the performance of [7)(A), (b)(T)(C), (b)(T)(C), (b)(T)(C), (c)(C) (c)(C), (c)(C)(C), (c)(C), (c)(C)(C), (c)(C), (c)(C), (c)(C), (c)(C), (c)(C), (c)(C), (c)(C), (c)(C), (c)(
	3. The findings above constitute reportable information in accordance with reference (d). I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of the gifts received, nor would it be appropriate in this case.
	4. My point of contact for this letter is (b)(7)(C) U.S. Fleet Forces,(b)(7)(C) may be reached at (b)(7)(C) C. W. GRADY
	Copy to: VCNO (N09D) NCIS DCIS (b)(7)(C)

2



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

5800 Ser CDA/518 17 Oct 18

		17 Oct 18						
From: To:	Commander, U.S. Fleet Forces Command Chief of Naval Personnel Naval Inspector General							
Subj:	ADVERSE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C) USN							
Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04 							
1. As the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (GDMA) matter per references (a) and (b), I reviewed materials forwarded by the Department of Justice and Defense Criminal Investigative Service regarding (b)(6), (b)(7)(A), (b)(7)(C) conduct while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS VINCENNES (CG 49), from February 2003 to September 2004. Based on a preponderance of the evidence, I substantiated six of seven allegations against (b)(6), (b)(7)(A), (b)(7)(C) As set forth below, I found that (6), (b)(7)(A), (b)(7) improperly accepted gifts with fair market values in excess of ethical limits, from Mr. Leonard Francis/GDMA, a prohibited source, was derelict in the performance of the unsubstantiated allegation, I determined that around July 2003, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS VINCENNES (6), (b)(7)(A), (b)(7)(A), (b)(7)(A), (b)(7)(C) USS VINCENNES (6), (b)(7)(A), (b)(7)(A), (b)(7)(C) USS VINCENNES (6), (b)(7)(A), (b)(7)(A), (b)(7)(A), (b)(7)(C) USS VINCENNES (6), (b)(7)(A), (b)(7)(A), (b)(7)(A), (b)(7)(C) USS VINCENNES (6), (b)(7)(A), (b)(7								
	an iPad, and tickets to Sentosa Island, Singapore, from Mis/GDMA. Based on the facts and circumstances known to me regarding this al ined there is insufficient evidence that (6), (b)(7)(A), (b)(7) improperly accepted these girls.	legation, I						
3. In re	elation to the substantiated allegations, I determined that:							
a. Around July 2003, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS VINCENNES, (6), (b)(7)(A), (b)(7) improperly accepted the gifts of flowers, transportation, and a free or discounted hotel room, fully stocked with food, at the (b)(7)(A) in Singapore, with a combined fair market value in excess of ethical limits, from Mr. Francis/GDMA. I found that none of the gift exceptions within reference (c) apply.								
the gift	n 2003, while serving as (b)(6). (b)(7)(A). (b)(7)(C) USS VINCENNES((6). (b)(7)(A). (b)(7)(A) improper of 19-inch sport automobile rims, with a fair market value in excess of ethical ancis/GDMA. I found that none of the gift exceptions within reference (c) apple	limits, from						
	round April 2004, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS VINCENNES(3)(6), (b)(7)(A) d and accepted the gifts of flowers, free transportation, and a free or discounted							

in Singapore, with fair market values in excess of ethical limits, from Mr.

Francis/GDMA. I found that none of the gift exceptions within reference (c) apply.

- d. Around April 2004, while serving as (b)(6). (b)(7)(A). (b)(7)(C) USS VINCENNES(6). (b)(7)(A). (b)(7) improperly accepted the gift of a Diesel watch, with a fair market value in excess of ethical limits, from Mr. Francis/GDMA. I found that none of the gift exceptions within reference (c) apply.
- e. Between July 2003 and April 2004, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS VINCENNES, (b)(7)(A), (b)(7)(C) (b)(6), (b)(7)(A), (b)(7
- f. Between July 2003 and April 2004, while serving as (b)(6), (b)(7)(A), (b)(7)(C) USS VINCENNES; (b)(7)(A), (b)(7)(C) improperly accepted gifts with fair market values in excess of permissible limits from Mr.

 Francis/GDMA, and while doing so, provided personal information to a GDMA employee regarding in order to assist GDMA in giving (b)(6), (b)(7)(A), (b)(7)(C) gifts in excess of ethical limits and thereby further GDMA's private interests, which conduct was unbecoming an officer and a gentleman and to the discredit of the armed forces.
 - 4. The substantiated findings detailed above constitute adverse information in accordance with reference (d).
 - 5. I personally addressed this with (6), (b)(7)(A), (b)(7) through administrative action. I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received.
 - 6. I recommend that (6), (b)(7)(A), (b)(7) be required to show cause for retention in the Naval Service.

7.	My	point	of	contact	for	this	matter	is	
									÷

(b)(7)(C)

may be reached at

(b)(7)(C)

anavy.mil.

C. W. C

Copy to:

VCNO (N09D)

NCIS DCIS



COMMANDER UNITED STATES FLEET FORCES COMMAND 1562 MITSCHER AVENUE SUITE 250 NORFOLK VA 23551-2487

> 5800 Ser CDA/454 5 Jul 18

From: Commander, United States Fleet Forces Command

To: Chief of Naval Personnel

Naval Inspector General

ADVERSE INFORMATION ICO ICO CAPT CHARLES JOHNSON, USN

Ref:

(a) SECNAV memo dtd 30 Sep 15

(b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18

(c) DoD Instruction 1320.04

Encl: (1) SECNAV ltr of 14 Jun 18

- 1. As the Consolidated Disposition Authority for the Glenn Defense Marine Asia (GDMA) matter per references (a) and (b), I reviewed evidence of possible misconduct involving CAPT Charles Johnson, USN, while he served in a number of U.S. Navy leadership positions in the U.S. SEVENTH Fleet Area of Operations from 2004 to 2010. Enclosure (1) is a Secretarial Letter of Censure issued to CAPT Johnson, which identifies the substantiated findings of misconduct.
- 2. The substantiated findings set forth in enclosure (1) constitute adverse information in accordance with reference (c). The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received, nor would it be appropriate in this case.

3	My point of contact for this i	natter is	(b)(7)(C)	may be reached
at	(b)(7)(C)	@navy.mil.		

Copy to:

VCNO (N09D)

NCIS DCIS



DEPARTMENT OF THE NAVY

COMMANDER

UNITED STATES FLEET FORCES COMMAND

1562 MITSCHER AVENUE SUITE 250

NORFOLK VA 23551-2487

5800 Ser CDA/449 5 Jul 18

	From: To:	Commander, U.S. Fleet Forces Command Chief of Naval Personnel Naval Inspector General				
	Subj:	ADVERSE INFORMATION ICO (b)(6), (b)(7)(A), (b)(7)(C)				
	Ref:	 (a) SECNAV CDA Memo dtd 30 Sep 15 (b) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18 (c) 5 C.F.R. § 2635 (d) DoD Instruction 1320.04 				
	1. As the Consolidated Disposition Authority (CDA) for the Glenn Defense Marine Asia (GDMA) matter per references (a) and (b), I reviewed materials forwarded by the Department of Justice and Defense Criminal Investigative Service regarding (b)(6), (b)(7)(A), (b)(7)(C) conduct while served as (b)(6), (b)(7)(A), (b)(7)(C) USS ESSEX (LHD 2), from January 2008 through May 2010. Based on a preponderance of the evidence, I substantiated four allegations against (b)(6), (b)(7)(A), (b)(7)(C) As set forth below, I found that (b)(6), (b)(7)(A), (b)(7)(C) publicly associated with and patronized prostitutes. I further determined (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gifts of a furnished apartment and a hotel room, each with values in excess of ethical limits, from Mr. Leonard Francis/GDMA, a prohibited source.					
	2. In 1	relation to the substantiated allegations, I determined that:				
a. On several occasions between January 2008 and May 2010, while serving as (b)(b), (b)(7)(A), (b)(
b. On several occasions between January 2008 and May 2010, while serving as (6), (b)(7)(A), (b)(7)(C) (c) (b)(6), (b)(7)(A), (b)(7)(C) (c) (c) (c)(b)(6), (b)(7)(A), (b)(7)(C) (c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(
	stay for between	Between 22 and 26 November 2008, (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gift of a free four nights in a furnished apartment at (b)(7)(A) in Hong Kong, valued in \$350 and \$700 per person, from Mr. Francis/GDMA. I found that none of the gift ons within reference (c) apply; and				

- d. On or about 18 February 2010, while serving as (b)(6), (b)(7)(A), (b)(7)(C) ESSEX, (b)(6), (b)(7)(A), (b)(7)(C) improperly accepted the gift of a hotel room at the (b)(7)(A) in Pattaya, Thailand, with a value in excess of ethical limits, from Mr. Francis/GDMA.
- 3. The substantiated findings detailed above constitute adverse information in accordance with reference (d).
- 4. Additionally, I have recommended that (b)(6). (b)(7)(A). (b)(7)(C) show cause for retention in the naval service. I considered all potential and appropriate remedies consistent with the evidence and findings of fact, including restitution and reimbursement. The CDA does not have the legal authority to require reimbursement or restitution for the value of gifts received.

5. M	y point of contact for	this matter is	(b)(7)(C)	may be reached
at	(b)(7)(C)	@navy.mil.		1 de

C. W. GRADY

Copy to:

VCNO (N09D)

NCIS

DCIS



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

1611 Ser N01L/076 17 Oct 18

From: Commander, United States Fleet Forces Command To: Commander, Navy Personnel Command (PERS-834)

Via: (1) (b)(6), (b)(7)(A), (b)(7)(C)

USN

(2) President, U.S. Naval War College

(3) Commander, United States Fleet Forces Command

Subj: REPORT OF MISCONDUCT ICO (b)(6), (b)(7)(A), (b)(7)(C) USN

Ref: (a) MILPERSMAN 1611-010

(b) SECNAV memo dtd 30 Sep 15

(c) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18

(d) DoD 5500.07-R, Joint Ethics Regulation, August 1993, Changes 1-7

(e) Uniform Code of Military Justice

Encl: (1) COMUSFLTFORCOM ltr 5800 Ser CDA/518 of 17 Oct 18

(2) Summarized Evidence Package ICO (b)(6), (b)(7)(A), (b)(7)(C) USN

- 1. Per reference (a), this Report of Misconduct in the case of (b)(6), (b)(7)(A), (b)(7)(C) USN, is forwarded for review and action. As the Consolidated Disposition Authority for the Glenn Defense Marine Asia (GDMA) matter per references (b) and (c), I reviewed matters forwarded by the Department of Justice (DoJ) and Defense Criminal Investigative Service (DCIS) regarding (b)(6), (b)(7)(A), (b)(7)(A), (b)(7)(C) USS VINCENNES (CG 49), from February 2003 to September 2004.
- 2. Based upon my review of matters forwarded by DoJ and DCIS, I determined that (6), (b)(7)(A), (b)(7)(C) improperly accepted gifts with fair market values in excess of ethical limits, from Mr. Leonard Francis/GDMA, a prohibited source, was derelict in the performance of the duties, and committed conduct unbecoming an officer and a gentleman. I substantiated six of seven allegations of misconduct against (6), (b)(7)(A), (b)(7)(A), (b)(7)(A) as noted in enclosure (1).
- 3. Supporting materials concerning b)(6), (b)(7)(A), (b)(7) (misconduct are contained at enclosure (2)). The materials pertaining to (6), (b)(7)(A), (b)(7) (are part of an ongoing federal criminal investigation. I find there is a compelling government interest to limit dissemination of the materials in this case. Therefore, it is hereby ordered that the materials provided with this Report of Misconduct will not be disseminated to anyone without an official need to know the information contained herein for the purpose of any stage of show cause, board of inquiry, or retirement grade determination proceedings or review (as applicable), involving (6), (b)(7)(A), (b)(7) (Materials may be used by counsel for the respondent, if appointed or retained by (6), (b)(7)(A), (b)(7) (Solely for the purpose of preparing for and conducting its defense of (6), (b)(7)(A), (b)(7) (The materials are protected from further disclosure by

(b)(6). (b)(7)(A). (b)

- 4. After fully reviewing the facts and opinions of this case, I recommend that (6), (6)(7)(A), (6)(7) be required to show cause for retention in the Naval Service (5)(7)(A), (b)(7)(A), (b)(7) be report of misconduct, is not in keeping with the standards expected of a Naval Officer.
- 5. By copy hereofy (6), (b)(7)(A), (b)(7) is notified of (7)(A) right, per reference (a), to submit (7)(A) comments within 10 days of receipt concerning this report of misconduct and show cause recommendation, which will be included as adverse matters (in)(7)(A) of ficial record (b)(6), (b)(7)(A), (b)(7)(F) is also hereby notified that those in the endorsement chain may choose to make recommendations different than those contained in this letter (b)(7)(A), (c)(7)(C) is also hereby notified that those in the endorsement chain may choose to make a statement will be reflected (in)(7)(A), (b)(7)(C) endorsement to this letter.

6. My point of contact in this matter is		(b)(7)(C)	
contacted at	(b)(7)(C)	@navy mil	



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

1611 Ser N01L/450 5 Jul 18

From: Commander, United States Fleet Forces Command To: Commander, Navy Personnel Command (PERS-834)

Via: (1) (b)(6), (b)(7)(A), (b)(7)(C) USN

(2) Commander, Explosive Ordnance Disposal Group ONE

(3) Commander, United States Fleet Forces Command

Subj: REPORT OF MISCONDUCT ICO (b)(6), (b)(7)(A), (b)(7)(C) USN

Ref: (a) MILPERSMAN 1611-010

(b) SECNAV memo dtd 30 Sep 15

(c) VCNO ltr 5800 Ser N09D/16U112936 of 29 Aug 16

(d) DoD 5500.07-R (The Joint Ethics Regulation)

(e) Uniform Code of Military Justice

Encl: (1) COMUSFLTFORCOM ltr 5800 Ser CDA/449 of 5 Jul 18

(2) Summarized Evidence Package ICO (b)(6), (b)(7)(A), (b)(7)(C) USN

- 1. Per reference (a), this Report of Misconduct in the case of (b)(6), (b)(7)(A), (b)(7)(C) USN, is forwarded for review and action. As the Consolidated Disposition Authority for the Glenn Defense Marine Asia (GDMA) matter per references (b) and (c), I reviewed matters forwarded by the Department of Justice (DoJ) and Defense Criminal Investigative Service (DCIS) regarding (b)(6), (b)(7)(A), (b)(7)(C) while (7)(A served as (b)(6), (b)(7)(A), (b)(7)(C) USS ESSEX (LHD 2), from January 2008 through May 2010.
- 2. Based upon my review of the matters forwarded by DoJ and DCIS, I determined that (b)(7)(A), (b)(
 - 3. Supporting materials concerning (b)(6), (b)(7)(A), (b)(7)(C) misconduct are contained at enclosure (2). The materials pertaining to (b)(6), (b)(7)(A), (b)(7)(C) are part of an ongoing federal criminal investigation. I find there is a compelling government interest to limit dissemination of the materials in this case. Therefore, it is hereby ordered that the materials provided with this Report of Misconduct will not be disseminated to anyone without an official need to know the information contained therein for the purpose of any stage of show cause, board of inquiry, or retirement grade determination proceedings or review (as applicable) involving (b)(6), (b)(7)(A), (b)(7)(C) Materials may be used by

counsel for the respondent, if appointed or retained by (b)(6), (b)(7)(A), (b)(7)(C) solely for the purpose of preparing for and conducting its defense of (b)(6), (b)(7)(A), (b)(7)(C) The materials are protected from further disclosure by (b)(6), (b)(7)(A), (b)(7)(C) any counsel for the respondent, and all other counsel or legal support staff involved on behalf of (b)(6), (b)(7)(A), (b)(7)(C) Nothing contained in this order shall be construed as a waiver of any right of (b)(6), (b)(7)(A), (b)(7)(C) Additionally, (b)(6), (b)(7)(A), (b)(7)(C) may seek modification of this order if necessary. Requests for modification shall be made in writing and submitted to my point of contact listed below.

- 5. By copy hereof, (b)(6). (b)(7)(A). (b)(7)(C) is notified to (b)(7)(A). right, per reference (a), to submit (b)(7)(A). (b)(7)(C) comments within 10 days of receipt concerning this report of misconduct and show cause recommendation, which will be included as adverse matters in (7)(A). official record. (b)(6). (b)(7)(A). (b)(7)(C) is also hereby notified that those in the endorsement chain may choose to make recommendations different than those contained in this letter.

6. My point of co	ntact in this matter is	(b)(7)(C)	may be
contacted at	(b)(7)(C)	@navy mil	120

C W GRADY

Copy to: CNP (N00L)



COMMANDER
UNITED STATES FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

1611 Ser N01L/448 5 Jul 18

From:	Commander, United States Fleet Forces Command					
To: Commander, Navy Personnel Command (PERS-834)						
Via:	$(1) \qquad \qquad \text{(b)(6), (b)(7)(A), (b)(7)(C)} \qquad USN$					
	(2) Commanding Officer, NAVSUP Fleet Logistics Center San Diego					
(3) Commander, United States Fleet Forces Command						
Subj:	REPORT OF MISCONDUCT ICO (b)(6), (b)(7)(A), (b)(7)(C)	USN				
D of	(a) MIL DED CM ANI 1611 010					
Ref:	(a) MILPERSMAN 1611-010 (b) SECNAV memo dtd 30 Sep 15					
	(c) VCNO ltr 5800 Ser N09D/18U112912 of 5 May 18					
	(d) DoD 5500.07-R (The Joint Ethics Regulation)					
	(e) Uniform Code of Military Justice					
	(c) Omform Code of Wintary Justice					
Encl:	(1) COMUSFLTFORCOM ltr 5800 Ser CDA/447 of 5 Jul 18					
Liici.		USN				
	(-)					
1. Per	reference (a), this Report of Misconduct in the case of (b)(6), (b)(7)(A)	, (b)(7)(C)				
	is forwarded for review and action. As the Consolidated Disposition Auth	nority for the				
Glenn	Defense Marine Asia (GDMA) matter per references (b) and (c), I review	red matters				
forwar	ded by the Department of Justice (DoJ) and Defense Criminal Investigative	ve Service				
(DCIS) regarding (b)(6), (b)(7)(A), (b)(7)(C) while (7)(A) served as: (1) (b)(6), (b)(7)(A), (b)(7)(C) USS H	HOPPER (DDG				
	om 2006 to 2008; and (2) (b)(6), (b)(7)(A), (b)(7)(C) USS CARL VINSON	(CVN 70), from				
2011 t	o 2013.					
	sed upon my review of the matters forwarded by DoJ and DCIS, I determi					
	committed the offense of graft and acted against Navy interests by wr	0 3				
	ng GDMA in exchange for gifts in volation of references (d) and (e); spec					
	perly accepted numerous gifts of meals, drinks, and hotel rooms, with a va					
	\$5,500 and ethical limits, from (b)(6). (b)(7)(A). (b)(7)(C). (b)(7)(C) and Mr. Leonard Francis/GDMA, a prohibited					
source; and publicly associated with and patronized known prostitutes paid for by GDMA, which						
conduct was unbecoming an officer and a gentleman. I substantiated twenty-two of twenty-three						
allegations of misconduct against (b)(6), (b)(7)(A), (b)(7)(C) as noted in enclosure (1).						
2 0		1 (2)				
	3. Supporting materials concerning (b)(6), (b)(7)(A), (b)(7)(C) misconduct are contained at enclosure (2).					
	The materials pertaining to (b)(6), (b)(7)(A), (b)(7)(C) are part of an ongoing federal criminal investigation.					
1 11nd 1	I find there is a compelling government interest to limit dissemination of the materials in this					

case. Therefore, it is hereby ordered that the materials provided with this Report of Misconduct will not be disseminated to anyone without an official need to know the information contained

therein for the purpose of any stage of show cause, board of inquiry, or retirement grade determination proceedings or review (as applicable) involving (b)(6), (b)(7)(A), (b)(7)(C) Materials may be used by counsel for the respondent, if appointed or retained by (b)(6), (b)(7)(A), (b)(7)(C) solely for the purpose of preparing for and conducting its defense of (b)(6), (b)(7)(A), (b)(7)(C) The materials are protected from further disclosure by (b)(6), (b)(7)(A), (b)(7)(C) any counsel for the respondent, and all other counsel or legal support staff involved on behalf of (b)(6), (b)(7)(A), (b)(7)(C) Nothing contained in this order shall be construed as a waiver of any right of (b)(6), (b)(7)(A), (b)(7)(C) Additionallys), (b)(7)(A), (b)(7)(C) (b)(6), (b)(7)(A), (b)(7)(A), (b)(7)(C) (b)(6), (b)(7)(A), (b)(7)(A), (b)(7)(C) (b)(7)(A), (b

- 5. By copy hereof, (b)(6), (b)(7)(A), (b)(7)(C) is notified to f)(7)(A) right, per reference (a), to submit b)(7)(A), (b)(7)(C) comments within 10 days of receipt concerning this report of misconduct and show cause recommendation, which will be included as adverse matters:in)(7)(A), official records; (b)(7)(A), (b)(7)(C) (b)(6), (b)(7)(A), (b)(7)(A),

6. My point of co	ntact in this matter is	(b)(7)(C)	may be
contacted at	(b)(7)(C)	@navy.mil.	

C. W. GRADY